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[akerman.com](http://akerman.com)

# Annual Labor & Employment Law Seminar

Thursday, May 6, 2010

## A Very Practical Labor & Employment Law Program for HR Professionals and In-House Counsel

With an uncertain economy and a changing regulatory environment, Akerman's Labor & Employment Law Seminar is a valuable, annual resource for HR professionals and in-house counsel dealing with employment issues in the workplace. The 2010 Law Seminar will focus on practical labor and employment information, including the latest updates on the FMLA, important information on FLSA compliance, the tests for determining an independent contractor, and retaliation and whistleblower claims. Akerman's lawyers will also address workplace investigations and workplace safety, reductions-in-force, unions and labor laws, strategies for protecting confidential business information, and immigration planning and compliance. With nearly 500 attendees last year, this year's Seminar will be held at the Westin Diplomat, a larger venue, with breakout sessions scheduled throughout the day on the latest employment topics affecting employers.

### Location

Westin Diplomat  
3555 South Ocean Drive  
Hollywood, Florida

### Cost

\$120/person

\$100/person If registered by March 12, 2010

\$90/person For three or more registrants from one organization, if registered at one time by March 12, 2010

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## Register

By April 23, 2010 at [akerman.com/events](http://akerman.com/events).

## Agenda

- 7:30 am Registration & Continental Breakfast
- 8:30 am General Session
- 10:45 am Morning Breakout Sessions
- 12:00 pm Lunch (Included with Registration)
- 1:15 pm Afternoon Breakout Sessions
- 2:25 pm General Session
- 4:25 pm Raffle Drawings
- 4:30 pm Adjourn

## General Session Topics

- FMLA: What's old, what's new, and what's coming to a workplace near you?
- FLSA: Oops, our pay practices violate the law. What do we do now?
- Independent contractors vs. employees: What's all the fuss?
- Retaliation and whistleblower claims: A growing problem for employers

## Morning Breakout Sessions

- Conducting an effective workplace investigation
- Workplace safety: What to do when OSHA knocks?
- Reductions-in-force and separation agreements

## Afternoon Breakout Sessions

- Union avoidance and the "long arm" of the labor laws
- Strategies for protecting your confidential information from leaving with employees: Policies, contracts, and laws that can help
- Immigration planning and compliance: Demystifying the rules

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### Raffle

We will have our usual employment quiz throughout the day and a raffle at the end of the day with prizes!

### Akerman Presenters

Michael M. Benchetrit  
James S. Bramnick  
Karen M. Buesing  
Christopher S. Duke  
Susan N. Eisenberg  
Eric A. Gordon  
Arlene K. Kline  
Scott T. Silverman  
David I. Spector  
Paul J. Waters  
Jennifer Taylor Williams

### Akerman Labor & Employment Practice

Akerman is ranked as one of the leading Labor & Employment law firms in Florida by *Chambers USA* and is recommended as a leading Immigration law firm by *The Legal 500*. Our team includes lawyers Board Certified in Employment Law by The Florida Bar, the highest certification. Akerman lawyers counsel and represent employers in Florida and throughout the U.S. in virtually every major industry and in connection with all aspects of labor relations and employment-related issues in the workplace.

### Additional Registration Details

Credit cards accepted only with online registration ([akerman.com/events](http://akerman.com/events)).

If paying with a check, use the registration form below.

### HRCI and Florida Bar CLE credits pending.

Self Parking \$5 / Valet Parking \$14

Persons with disabilities and others needing special accommodations or meals should contact Linda Watson at 561.671.3646 for assistance.

Refunds provided if cancellation received by Akerman by 5:00 pm on April 26, 2010.

# Annual Labor & Employment Law Seminar

For payment by check, please make payable to Akerman Senterfitt and mail with completed form to:

**Linda Watson**  
Akerman Senterfitt  
Esperante Building  
222 Lakeview Avenue, Suite 400  
West Palm Beach, FL 33401

Name \_\_\_\_\_

Job Title \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone \_\_\_\_\_ E-mail \_\_\_\_\_

If you were invited by an Akerman attorney, please provide his/her name \_\_\_\_\_

Please select one morning breakout session you will attend:

- Conducting an effective workplace investigation
- Workplace safety: What to do when OSHA knocks?
- Reductions-in-force and separation agreements

Please select one afternoon breakout session you will attend:

- Union avoidance and the “long arm” of the labor laws
- Strategies for protecting your confidential information from leaving with employees: Policies, contracts, and laws that can help
- Immigration planning and compliance: Demystifying the rules