

People



Christopher R. Lepore

Partner

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vCard

Chris Lepore focuses his practice on employment litigation and counseling. He partners with employers nationwide of all sizes and types as a strategic advisor on a wide range of day-to-day workplace issues, including hirings, terminations, reductions in force, performance management, leave management, internal complaints, wage-and-hour issues, independent contractor relationships, and accommodations. Clients trust Chris' advice on their most complex and sensitive issues because he understands the importance of balancing risk with practical considerations.

Chris collaborates with clients to develop compliant workplace policies and procedures that align with their business goals. He also drafts and negotiates employment agreements, conducts audits and trainings, and leads high-stakes investigations.

If litigation becomes necessary, Chris has extensive experience representing employers and senior executives in a wide range of complex employment disputes in state and federal courts across the country. In particular, Chris is skilled in defending against and obtaining injunctions involving restrictive covenants, trade secret misappropriation, and unfair competition.

Chris is also a go-to advisor on employment matters in connection with M&A and investment transactions. On countless deals, he has led employment-related efforts on conducting diligence, drafting and negotiating agreements (such as purchase agreements and transaction-related employment, separation, and compensation agreements), and preparing disclosure schedules. His expertise ensures seamless integration of employment considerations into broader corporate strategies.

Honors and Distinctions

- *Best Lawyers*, 2023-2025, Listed in Illinois for Labor and Employment Law - Management, Litigation - Labor and Employment as "One to Watch"

Areas of Experience

Labor and Employment
Employment Administrative Claims Defense
Employment Litigation
Employment Training and Compliance
Wage and Hour

Education

J.D., Washington University School of Law, 2012
B.A., University of Notre Dame, 2008, cum laude

Admissions

Bars

Illinois
New York

Courts

U.S. District Court, Southern District of New York
U.S. District Court, Eastern District of New York
U.S. District Court, Northern District of New York
U.S. District Court, Central District of Illinois

Related Content

Akerman Welcomes Back Labor and Employment
Partner Christopher Lepore in Chicago
April 08, 2025

- *Super Lawyers* Magazine, 2015-2018, 2023-2024, Listed in New York as a “Rising Star” for Employment Litigation: Defense