

## People



### M. Adil Yaqoob

Associate, Labor and Employment

New York

T: +1 212 880 3888

adil.yaqoob@akerman.com

vCard

M. Adil Yaqoob has experience representing clients in various labor and employment matters. With the United States Department of Labor, he represented the agency in enforcement actions in federal district court and administrative fora pertaining to the Fair Labor Standards Act, Occupational Safety and Health Act, Families First Coronavirus Response Act, and other federal employment-related legislation. In addition, he provided pre-citation and pre-litigation assistance to DOL client agencies in cases that were complex, presented novel issues, or involved work-related accidents or fatalities. While with the New York City Law Department, he defended clients in federal and state court litigation arising under Title VII, the Age Discrimination in Employment Act, the New York State and City Human Rights Laws, and other employment-related causes of action.

#### Notable Work

**Age Discrimination:** Obtained dismissal with prejudice in favor of a public benefit corporation in a case brought by a retired employee who alleged that she was not promoted because of her age.

**Class Action:** Represented employer in a disparate impact race-discrimination case involving thousands of class members.

**Family and Medical Leave Act:** Successfully secured summary judgment in favor of an employer in a case brought by a former employee who alleged that he was terminated for attempting to take leave under the FMLA.

#### Related Professional Experience

- U.S. Department of Labor, Office of the Solicitor, Trial Attorney, 2021-2022
- New York City Law Department, Labor and Employment Division, Assistant Corporation Counsel, 2018-2021

#### Areas of Experience

Labor and Employment  
Employment Litigation

#### Education

J.D., Vanderbilt University Law School, 2018,  
*Vanderbilt Journal of Transaction Law*, Articles  
Selection Editor  
B.A., University of Georgia, 2014

#### Admissions

##### Bars

New York

##### Courts

U.S. District Court, Southern District of New York  
U.S. District Court, Eastern District of New York

#### Related Content

Navigating Use of Generative AI at Work: Best  
Practices and Legal Considerations  
February 25, 2025

Worker Classification in the Gig Economy: Legal  
Wins and Strategic Considerations for Employers  
December 05, 2024

Akerman Hosts Webinar on Handling Employee  
Exposure to Extreme Temperatures: OSHA  
Requirements and Implications for Employers  
May 22, 2024

- Equal Employment Opportunity Commission, Legal Extern, January-April 2018

## Published Work and Lectures

- HR Defense Blog, Contributor
- Akerman Webinar, Co-Presenter, “Handling Employee Exposure to Extreme Temperatures: OSHA Requirements and Implications for Employers,” May 22, 2024