

People



Anthony D. Sbardellati

Partner, Litigation

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vCard

Anthony Sbardellati serves as a trusted strategist to his clients and focuses his practice on defending commercial, class action, FLSA collective, and PAGA lawsuits, while also regularly advising clients on compliance with wage, hour, and related laws and regulations. Anthony's practice is particularly focused on the staffing industry, which has given him broad exposure to the multitude of unique issues facing staffing companies on a daily basis. Anthony utilizes that knowledge and expertise to develop strategies for effectively defending against pending and threatened claims, and to assist his clients with operationalizing best practices to avoid future suits.

Over the course of his career, Anthony has represented dozens of staffing companies and other defendants (ranging from privately held family companies to Fortune 100 companies) against all manner of lawsuits, including claims for breach of contract, negligence, fraud, failure to pay minimum and overtime wages, failure to provide meal and rest breaks, failure to provide compliant wage statements, failure to timely pay wages, discrimination, harassment, and other related claims.

Anthony is widely regarded as a highly creative and well-respected dealmaker who is trusted to handle the most difficult negotiations for his clients.

Notable Work

PAGA & Class Action Defense: Represented one of the nation's largest retailers in defense of numerous class action and PAGA lawsuits, alleging all types of wage and hour claims, suitable seating violations, and wage statement claims. In 2021, on behalf of a national chain of assisted living facilities, obtained the dismissal with prejudice of a federal lawsuit alleging 27 causes of action on behalf of four sub-classes, premised on alleged violation of federal, California, Oregon, Washington, and Illinois labor laws.

Efficient, Effective & Informal Dispute Resolution: Directly negotiated (without the assistance of a mediator or other neutral)

Areas of Experience

Litigation
Employment Litigation
Wage and Hour
Class Action Defense
Staffing Law

Education

J.D., University of Southern California Gould School of Law, 2006
B.A., University of California, Los Angeles, 2003, magna cum laude

Admissions

Bars

California

Courts

U.S. Court of Appeals, Ninth Circuit
U.S. District Court, Northern District of California
U.S. District Court, Southern District of California
U.S. District Court, Eastern District of California
U.S. District Court, Central District of California

Related Content

Akerman Sponsors the 2025 ASA Staffing Law & Compliance Conference and the Preconference Networking Event
May 07, 2025

Akerman Partners Anthony Sbardellati and Evelina Gentry Awarded 2024 Leaders of Influence by *Los Angeles Business Journal*
December 30, 2024

Anthony Sbardellati Analyzes 7th Circ. Travel Time Ruling
December 04, 2024

favorable settlements of dozens of wage/hour, discrimination, harassment, wrongful termination, and retaliation claims filed against numerous staffing companies, three of the nation's largest retailers, several regional property management companies, one of the nation's largest healthcare providers, and several regional drug and alcohol rehabilitation centers.

Employment Litigation Prevention: Following comprehensive investigations into current practices, developed and assisted in the execution of plans for operationalizing best practices in payroll, timekeeping, expense reimbursement, and related wage/hour areas.

Published Work and Lectures

- American Staffing Association, *Staffing Today*, Author, "Seventh Circuit Court of Appeals Holds That Time Spent Traveling To and From Assignment Locations May Be Compensable," November 21, 2024
- American Staffing Association Webinar, Speaker, "California Litigation Avoidance Through Labor Code Compliance," July 16, 2024
- *Daily Journal*, Co-Author, "New Legislation Limits the Scope of PAGA Claims and Caps Penalties, but May Result in Increased Litigation," June 28, 2024
- *Law.com*, Quoted, "Here's What's in the Proposed 'New PAGA' Law," June 25, 2024
- *Staffing Industry Review*, Co-Author, "How to Mitigate 3 Common Litigation Risks," May 29, 2024
- American Staffing Association Law Conference, Speaker, "PAGA Update," May 16, 2024
- National Association of Travel Healthcare Organizations Annual Conference, Speaker, "PAGA Update and Labor Code Compliance Overview," May 2, 2024
- National Association of Travel Healthcare Organizations Annual Conference, Speaker, "PAGA Update and Labor Code Compliance Overview," May 4, 2023

Affiliations

- Los Angeles County Bar Association, Member
- LGBT Bar Association of Los Angeles, Member
- American Civil Liberties Union, Member

Honors and Distinctions

- *Los Angeles Business Journal*, 2024, "Leaders of Influence: Thriving in Their 40s," Honoree
- *Super Lawyers* Magazine, 2010, 2013-2021, Listed in California as a "Rising Star" for Employment & Labor: Employer
- Leadership Council on Legal Diversity, Fellow, 2016