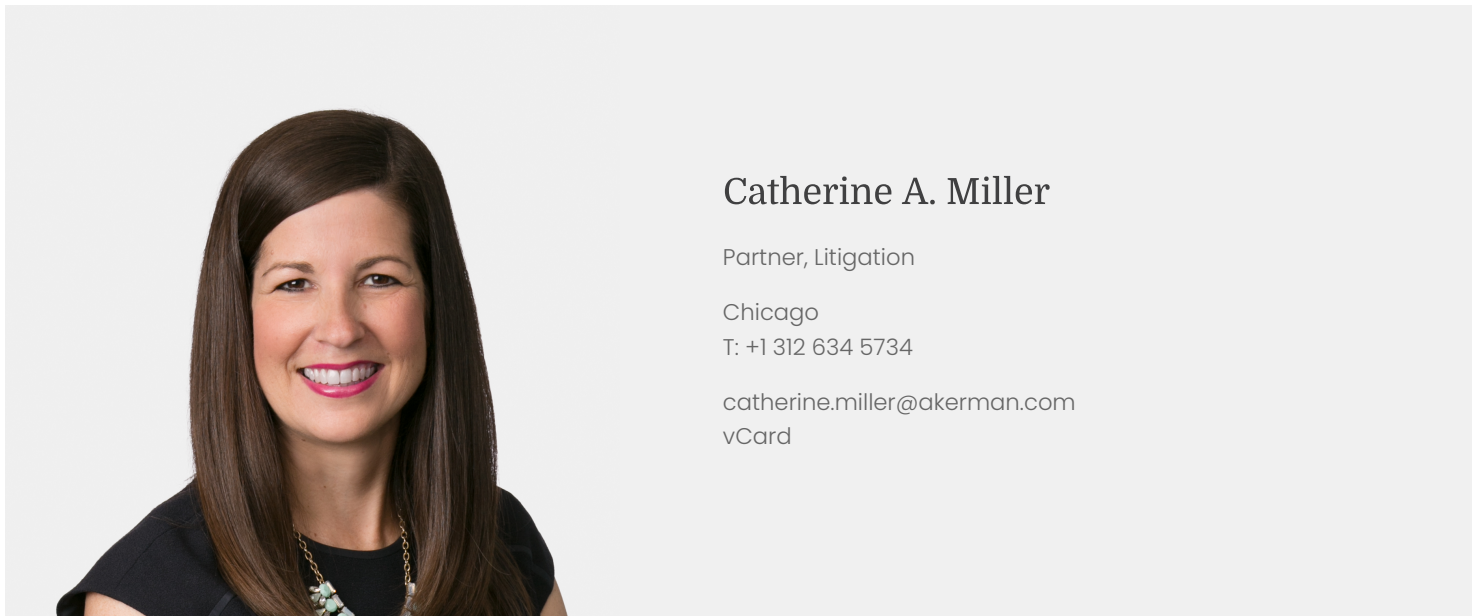


People



Catherine A. Miller

Partner, Litigation

Chicago

T: +1 312 634 5734

catherine.miller@akerman.com

vCard

Cathy Miller focuses her practice on business and employment litigation, representing both plaintiffs and defendants in federal and state courts and arbitrations. Her experience includes representing clients in employment, Biometric Information Privacy Act (BIPA), and Fair Labor Standards Act (FLSA) class action matters, real estate litigation, and routinely litigating employment, commercial breach of contract, tortious interference, and restrictive covenant disputes.

Cathy also handles employment litigation disputes, as well as charges before the EEOC and state agencies. Cathy has also defended multiple labor charges before the National Labor Relations Board (NLRB).

Notable Work

U.S. Equal Employment Opportunity Commission: Represented the largest franchisee of a national quick service restaurant chain in the nation’s largest sexual harassment pattern and practice case brought by the EEOC.

National Labor Relations Board: Represented the largest franchisee of a national quick service restaurant chain in multiple labor charges before the NLRB in four states.

Arbitration: Successfully defended multiple employment arbitrations in several states.

Real Estate: Represented restaurant companies in multiple right of first refusal (ROFR) disputes, with the clients ultimately exercising their ROFR rights.

Affiliations

- Coalition of Women’s Initiatives in Law, Board Member, 2011-2014; Treasurer, 2012; Delegate 2001-2014

Areas of Experience

- Litigation
- Commercial Disputes
- Employment Litigation
- Real Estate Litigation
- Restaurant
- Labor and Employment

Education

- J.D., University of Illinois College of Law, 1999, cum laude
- B.A., University of Illinois at Urbana-Champaign, 1993

Admissions

Bars

- Illinois

Courts

- U.S. Court of Appeals, Second Circuit
- U.S. Court of Appeals, Fifth Circuit
- U.S. Court of Appeals, Tenth Circuit
- U.S. District Court, Northern District of Illinois
- U.S. District Court, Central District of Illinois
- U.S. District Court, Eastern District of Michigan
- U.S. District Court, Eastern District of Wisconsin

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August 19, 2021

- University of Illinois College of Law Lawyer-to-Lawyer Mentoring Program, Mentor, 2014
- Step Up Women's Network, Assistant Vice Chair, Board of Directors, 2010-2012

Honors and Distinctions

- *Best Lawyers*, 2019-2025, Listed in Illinois for Commercial Litigation
- *Super Lawyers Magazine*, 2014-2016, Listed in Illinois for Business Litigation