

## People



## Kevin D. Finley

Associate, Labor and Employment

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vCard

Kevin Finley focuses his practice on representing employers in workplace law matters, including preventive advice and counsel. Kevin advises employers across a broad range of industries on the full spectrum of employment matters, including compliance and counseling, litigation, Title IX investigations, and alternative dispute resolution. His litigation practice includes defending employers in federal and state court and administrative agency proceedings against allegations of unlawful discrimination, harassment, and retaliation; breach of contract; unfair competition; and wage and hour claims.

### Related Professional Experience

- Judicial Extern to the Honorable Judge William H. Steele, U.S. District Court, Southern District of Alabama, Mobile, Alabama, May-June 2013

### Affiliations

- John M. Langston Bar Association, Co-Chair of the Corporate Firm Network
- Los Angeles County Bar Association, Member

### Honors and Distinctions

- National Employment Law Council (NELC), Academy Fellow, 2020

### Published Work and Lectures

- [HR Defense Blog](#), Contributor

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### Areas of Experience

Labor and Employment  
 Employment Litigation  
 Employment Training and Compliance  
 Wage and Hour

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### Education

J.D., University of Alabama School of Law, 2015,  
*Alabama Civil Rights and Civil Liberties Law Review*,  
 Editor  
 B.A., University of California, Santa Barbara, 2010

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### Admissions

#### Bars

California  
 Alabama

#### Courts

U.S. District Court, Southern District of Alabama  
 U.S. District Court, Central District of California  
 U.S. District Court, Southern District of California

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### Related Content

California Employers Must Comply With Workplace  
 Violence Prevention Requirements by July 1, 2024  
 January 19, 2024

Let's "Chat-a-Bot" Artificial Intelligence in the  
 Workplace  
 May 11, 2023

How to Be "Smart" About Using Artificial Intelligence  
 in the Workplace  
 January 31, 2023