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In The News

Akerman Partner Dale Cohen Authors Article for *The Legal* 500

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New York Corporate Partner <u>Dale Cohen</u> recently authored a "Hot Topic" article for *The Legal 500* discussing the Fast Food Accountability and Standards Recovery Act (FAST) and its impact on fast food restaurant franchisors. The California FAST Act creates a 10-member fast food council comprised of restaurant workers, union representatives, state officials, franchisors and franchisees, with a stated goal of setting new minimum industry standards for fast-food chains, in the areas of wages, working hours, workplace health, safety and security conditions, and other employee protections.

The FAST Act, however, makes no distinction between franchised and non-franchised restaurant chains. "Despite this equal application, non-franchised fast food restaurants chains will have no representation on the fast food council," Dale writes. "While this may have been a drafting oversight, it is likely due to an assumption that non-franchised restaurant chains are more likely to be unionized than franchised chains."

Dale is the Exclusive Contributor for *The Legal 500* United States Franchise & Licensing Comparative Guide.

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