

People



## Anthony El-Hashem

Associate, Labor and Employment

Miami

T: +1 305 982 5636

[anthony.el-hashem@akerman.com](mailto:anthony.el-hashem@akerman.com)

vCard

Anthony El-Hashem is an associate attorney in the Immigration Planning and Compliance team within Akerman's Labor and Employment Practice Group. Anthony is responsible for the strategic preparation and management of employment and family-based immigration matters on behalf of corporate clients in various industries, including hospitals and healthcare networks, laboratories, universities, parenteral drug packaging companies, software development and technology firms, advertising agencies, and wealth management firms, among others. Through his advice and counsel, clients are better prepared to navigate and understand the complex issues associated with nonimmigrant and immigrant visa processes, such as H-1B, L-1A/L-1B, O-1, and TN Petitions, and PERM labor certification applications and I-140 Petitions in the EB-1, EB-2, and EB-3 preference classification categories, to hire and retain top foreign talent and remain in compliance with U.S. immigration laws.

Anthony also provides high-level guidance to clients on obtaining J-1 waivers for foreign medical graduates through the appropriate interested government agency, including State Departments of Health (Conrad 30 programs), the Southeast Crescent Regional Commission (SCRC), the Department of Health and Human Services (HHS), and the Appalachian Regional Commission (ARC).

Prior to joining Akerman, Anthony gained significant experience with a Connecticut-based business immigration law practice and the U.S. Department of Justice's Office of Immigration Litigation and Executive Office for Immigration Review.

### Notable Work

**I-9 Compliance:** Audited thousands of I-9 forms for a regional supermarket with a high attrition rate.

**L-1B Petition:** Successfully responded to a complex Request for Evidence in the L-1B specialized knowledge context on behalf of a multinational parenteral drug packaging company providing critical

### Areas of Experience

Labor and Employment  
Immigration Planning and Compliance

### Education

J.D., University of Connecticut School of Law, 2018, with honors, *Connecticut Law Review*, Articles Editor  
B.A., Trinity College, Hartford Connecticut, 2013, with departmental honors

### Admissions

#### Bars

Florida  
District of Columbia  
Connecticut  
Massachusetts

#### Courts

U.S. Court of Appeals, Second Circuit  
U.S. Court of Appeals, Ninth Circuit

### Languages

Arabic

### Related Content

USCIS Launches New Organizational Accounts Platform to Facilitate the H-1B Lottery Registration Process  
February 28, 2024

A Modern Approach: USCIS Proposes to Update the H-1B Program  
December 11, 2023

Record Number of Akerman Lawyers Named to *The Best Lawyers in America* 2024 Guide  
August 22, 2023

infrastructure to support the continued supply of vaccines during the COVID-19 pandemic.

## Related Professional Experience

- Trial Attorney, U.S. Department of Justice, Civil Division, Office of Immigration Litigation, 2020-2021
- Judicial Law Clerk, U.S. Department of Justice, Attorney General's Honors Program, Miami Immigration Court, 2018-2020
- Legal Intern, U.S. Department of Justice, Boston Immigration Court, 2017

## Published Work and Lectures

- [HR Defense Blog](#), Contributor

## Honors and Distinctions

- *The Best Lawyers in America*, 2024, Listed in Florida for Labor and Employment Law - Employee as "One to Watch"