

In The News

Christopher Duke Quoted By SHRM On COVID Vax Mandates

January 24, 2023

In a new article, [Christopher Duke](#) tells the Society for Human Resource Management that employers can't mandate vaccines in some states. Duke notes that Florida, Kansas, and Texas all have laws prohibiting vaccine requirements by employers and employers cannot challenge an employee's claim of religious exemption. The article focuses on lawsuits filed by two former ESPN employees who refused to get the COVID-19 vaccination.

Duke serves as managing partner of Akerman's Palm Beach County offices. With a diverse practice in employment law and complex commercial litigation, Chris represents clients in federal and state courts, as well as in various arbitration forums and before federal, state, and local administrative bodies. His clients operate across multiple sectors, including hospitality, travel/recreation, healthcare, retail, financial services, and alternative energy.

[Click here to view this news.](#)

Related People

Christopher S. Duke

Related Work

Employment Litigation
Labor and Employment

Related Offices

West Palm Beach