

People



Rory J. McEvoy

Partner, Labor and Employment

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vCard

For nearly four decades, Rory McEvoy has practiced exclusively in the field of labor and employment law, including litigation in federal and state courts and before federal, state and local anti-discrimination agencies. Rory represents many of New York's large hospitals and healthcare systems, including the system which is the largest private employer in New York City with more than 40,000 employees. Rory is intimately familiar with the growing labor and employment challenges faced by the healthcare industry that arise out of HIPAA compliance, privacy issues, residency programs, graduate medical education, quality assurance, and patient care and safety.

In addition to litigation, Rory represents his healthcare clients in proceedings before the Public Health Council and in peer review medical staff hearings. He also routinely handles matters involving collective bargaining negotiations, arbitrations, unfair labor practices and union representation proceedings before the National Labor Relations Board. Rory also represents his healthcare clients in all other aspects of the employment relationship, including non-compete litigation, negotiation and enforcement of employment contracts, wage and hour matters, and common law tort claims like defamation, intentional infliction of emotional and interference with business relationships.

Rory also represents clients in other sectors including financial services, philanthropic religious organizations, technology, education, food service and office maintenance among others.

Honors and Distinctions

- *Benchmark Litigation* 2020-2023, Listed in New York as a "Labor & Employment Star"

Areas of Experience

Labor and Employment
Employment Administrative Claims Defense
Employment Litigation
Wage and Hour
Traditional Labor Law
Health and Life Sciences

Education

J.D., New York University School of Law, 1977, *Journal of International Law and Politics*, Research Editor
B.A., Fordham University, magna cum laude

Admissions

Bars

New York

Courts

U.S. Court of Appeals, Second Circuit
U.S. District Court, Eastern District of New York
U.S. District Court, Southern District of New York

Related Content

34 Akerman Lawyers Recognized in *Benchmark Litigation*
October 03, 2023

Akerman Labor and Employment Practice Awarded Top Honors in *Benchmark Litigation*
September 22, 2022

Akerman Awarded Top Honors by *Benchmark Litigation*
September 30, 2021