

Podcast Episode

The Akerman Angle, Wage and Hour Series: What We are Watching on the Wage and Hour Front in 2023

February 2, 2023

Damien DeLaney and Jeff Kimmel, Co-Chairs of Akerman's Wage and Hour Practice, discuss new laws and court cases that may have an impact on what employers need to do to comply with wage and hour laws in 2023. In this episode, Jeff and Damien discuss expected challenges to new rules put into effect by the Biden Administration, including the test for classification of workers as independent contractors, the new 80/20 rule to determine if workers can be paid the tip credit minimum wage, a new wave of court challenges how collective actions under the Fair Labor Standards Act are administered by the courts, and court challenges to certain regulatory restrictions on use of the "white collar" exemptions to FLSA overtime requirements.

Listen via [Apple](#) and [Soundcloud](#).

Related People

Damien P. DeLaney
Jeffrey A. Kimmel

Related Work

Labor and Employment
Wage and Hour

Related Offices

Los Angeles
New York

About The Akerman Angle, Wage and Hour Series



The Akerman AngleSM

Legal Insights on Wage and Hour Law

Jeff Kimmel and Damien DeLaney, Co-Chairs of Akerman's Wage and Hour Practice, lead discussions on the most important developments and trends in wage and hour law, and break down complex wage and hour issues so that employers can stay on top of wage and hour laws at the federal, state and local level and avoid costly lawsuits or government enforcement proceedings.

The Akerman Angle Podcast Disclaimer

This podcast has been prepared by Akerman LLP for informational purposes only and does not constitute legal advice. The information is not provided in the course of an attorney-client relationship and is not intended to substitute for legal advice from an attorney licensed in your jurisdiction. Furthermore, Akerman LLP requests that you do not send confidential information or requests for legal advice via email. We will delete all communications of this nature. The information contained in this podcast is provided only as general information, which may or may not reflect the most current legal developments.

These podcasts occasionally contains references to other web pages and sources. The inclusion of such references, however, does not constitute referrals or endorsements of the referenced sources. Akerman LLP specifically disclaims any responsibility for positions taken by listeners in their individual capacities or for any misunderstanding on the part of listeners of these podcasts or any referenced sources. The hiring of a lawyer is an important decision that should not be based solely upon advertisements. Before you decide, ask us to send you free, written information about our qualifications and experience.