

People



Angelica C. Fortney

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Angelica Fortney works with public and private companies on the design and implementation of tax-qualified and 403(b) retirement plans, health and welfare plans, cafeteria plans, and non-qualified deferred compensation plans. Her experience includes preparing plan documents, amendments, and summary plan descriptions, and advising on the correction of compliance issues under the EPCRS, VFCP and DFVCP. She also provides diligence and support on employee benefits and compensation issues arising in M&A and other corporate transactions. During law school, Angelica received the Judge Houston M. Goddard Judicial Conference Foundation Scholarship of East Tennessee Award, Gary R. Wade Scholarship, Law College Scholarship, and Law Diversity Scholarship. She was also a member of the Phillip C. Jessup International Moot Court, Executive Editor and founding member of *The Tennessee Journal of Race, Gender, & Social Justice*, and Vice-President of the Black Law Students Association. As a student attorney at the University of Tennessee Wrongful Convictions and Innocence Clinic she advocated for incarcerated clients asserting wrongful conviction or innocence claims, including successfully securing parole release for one client.

Published Work and Lectures

- [HR Defense Blog, Contributor](#)

Affiliations

- Tennessee Bar Association Young Lawyers Division, Former Board Member
- New Memphis Institute Embark, Alumna
- REACH Memphis, Mentor
- National Bar Association, Ben F. Jones Chapter, Member
- Memphis Bar Association, Member

Honors and Distinctions

Areas of Experience

Tax
Employee Benefits and Executive Compensation
Higher Education and Collegiate Athletics
Transactional Risk

Education

J.D., University of Tennessee College of Law, 2013
B.A., Vanderbilt University, 2010, cum laude

Admissions

Bars

Tennessee
Florida

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Location

Non-resident

- *The Best Lawyers of America* 2021-2023, Listed in Florida for Tax Law as “Ones to Watch”