

Sectors

PEO and Staffing Law

Akerman's PEO and Staffing Law Sector Team helps clients navigate the complex intersections of commercial transactions, federal and state regulations and licensing, employment, and tax compliance, while managing litigation risks in a rapidly evolving business environment.

Collaborating with experienced counsel is critical for organizations handling transactions, managing disputes, and overseeing daily operations. Akerman has served as a trusted legal partner to professional employer organizations (PEOs) and staffing companies for decades. The team includes former in-house industry leaders, including the former Chief Legal Officer of a national staffing company and PEO. This insider perspective allows us to provide practical, business-focused advice and tailored solutions that strengthen our clients' competitive edge.

We understand the unique legal challenges PEOs face and partner with organizations of all sizes to address every aspect of their operations—including licensing across more than 40 states. Our team regularly manages licensing and compliance matters on behalf of clients, providing consistent, proactive support that allows them to focus on their core business. Staffing companies and contingent workforce providers also turn to us for guidance in a highly dynamic environment, where evolving laws, public health shifts, and client demands drive constant change.

Connect With Us



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Our Team

Related Work

Corporate
Data Privacy and
Security
Healthcare
Labor and Employment
Litigation
Tax

Staffing companies and vendors in the contingent workforce supply chain operate in a dynamic legal landscape shaped by evolving laws and responsive to market shifts—from public health crises to daily staffing needs across vital industries. We have a deep understanding of managing the flexible workforce and provide adaptable guidance grounded in business realities.

Our experience spans key industries, including:

- Health Care
- Light Industrial
- Construction
- IT
- Hospitality
- Executive Search
- Transportation

With broad expertise and national presence, Akerman delivers comprehensive legal services to companies operating in the PEO and staffing industries. Every solution is tailored specifically to the unique challenges these organizations face.

What We Do

Akerman is equipped to handle PEO and staffing-related matters in core legal areas, including:

- Compliance and regulatory guidance
- Transactions
- Mergers and acquisitions
- Contract drafting and negotiation
- Litigation
- Licensing
- Labor and employment
- Entity formation

- Benefits/ERISA compliance
- Privacy
- Cybersecurity
- Tax matters
- Immigration
- Real Estate
- Biometrics