

People



Zain Abidi

Associate, Labor and Employment  
Immigration Planning and Compliance

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vCard

Zain Abidi focuses his practice on immigration and compliance matters. He advises clients on immigrant and nonimmigrant visas, and partners with individuals and investors to plan immigration pathways to the United States. He also has experience counseling clients on I-9 and related compliance issues. Zain has provided comprehensive immigration services to large and small companies operating in the financial services, technology, manufacturing, healthcare, and pharmaceuticals industry, amongst others.

Zain regularly represents affirmative asylum seekers in pro bono matters, including multiple individuals seeking asylum after the fall of the coalition-supported Afghan government in August 2021.

Notable Work

**Secondment:** Seconded to a global technology company with more than 300,000 employees. During this time, he rewrote the company’s global visitor visa policy, crafted strategy to respond to state salary transparency laws, and responded to complex immigration issues.

**Immigration:** Managed high-volume nonimmigrant visa and immigrant visa caseload for companies operating in the financial services, retail, technology, and pharmaceutical industries, including some of the nation’s largest hedge funds, private equity firms, and IT consulting firms.

**Immigration:** Successfully planned and executed immigration market entry strategy for Indian firms looking to open up shop in the United States.

**Logistics:** Successfully conducted a revamp of internal I-9 policy for a logistics company.

Published Work and Lectures

- [HR Defense Blog](#), Contributor

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Areas of Experience

Labor and Employment  
Immigration Planning and Compliance

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Education

J.D., University of Miami School of Law, 2019  
B.A., University of Georgia, 2015

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Admissions

Bars  
Florida

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Languages

Hindi  
Urdu

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It’s a Bird! It’s a Plane! No, It’s Domestic Visa Renewal!  
October 23, 2023

Zooming In on the I-9: Five Things Employers Need to Know About Remote Immigration Verification  
August 17, 2023