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Mishell Parreno Taylor Provides Insight on Business Impact of Major Wage & Hour Rulings for 2023

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Law360 recently quoted Akerman Labor and Employment partner Mishell Parreno Taylor on a Ninth Circuit Appellate Court decision about a California law creating criminal liability for employers that require arbitration agreements as a condition of employment. Parreno Taylor said the February ruling in *Chamber of Commerce of the USA v. Bonta* demonstrates that states may pass laws that affect arbitration, but they can't deter parties from entering into agreements to arbitrate.

"Federal law is a consideration," she said. "When we are talking about issues of preemption, I think the Bonta decision has highlighted that fact and that federal precedent is going to continue to be [an] important guiding principle when it comes to contract formation and the use and enforceability of arbitration agreements."

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