

In The News

Akerman Partner Mishell Parreno Taylor Outlines Innovative Solutions for Employer PUMP Act Requirements

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The Providing Urgent Maternal Protections for Nursing Mothers Act, or PUMP Act, requires employers to provide reasonable break time and a private, non-bathroom space to express breast milk at work. While these federal regulations may seem challenging for some employers in nonoffice-based industries, Labor and Employment Partner Mishell Parreno Taylor, discussed with *Law360* some practical solutions for compliance, such as temporary pods and the use of public buildings.

Law360 wrote: “The last several years there has been a lot of innovation in this space, particularly with modular and portable nursing pods, said Mishell Parreno Taylor, a partner with management-side firm Akerman LLP. ‘Prior to that, there were limited options,’ she said. ‘Certainly mobile spaces are something that many clients that have these unique situations have used.’”

“Taylor also pointed to industry-specific guidance provided by the Office on Women’s Health at the U.S. Department of Health and Human Services. ‘It cannot be a one-size-fits-all approach when it comes to responding to someone that has a lactation accommodation need,’ she said. ‘It is really important to have that dialogue with that individual.’”

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