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In The News

Marissa Alguire and Damien DeLaney Make LA Business Journal's 2023 Leaders of Influence List

November 29, 2023

Akerman is proud to share that Labor and Employment Practice Group Deputy Chair Marissa Alguire and Wage and Hour Practice Co-Chair Damien DeLaney were recently selected by the *Los Angeles Business Journal* for its 2023 "Leaders of Influence - Labor & Employment Attorneys" special section.

The *Business Journal* described the attorneys selected for profile as "the leading employment attorneys and experts in the region have their finger on the ever-changing pulse of labor legislation, what changes have come to the labor law landscape in light of the COVID pandemic, the new rules of hiring and firing, and the various trends that they have been tirelessly monitoring and managing for their clients."

Alguire, whom the *Business Journal* profiled in its 2022 "Women of Influence" special section, represents employers in all aspects of employment-related business matters and litigation in state and federal courts and in arbitration. She has successfully compelled complex actions to arbitration and reached many favorable class and PAGA settlements for her clients. She also defends clients in proceedings before the Department of Fair Employment and Housing, the Division of Labor Standards Enforcement, the Equal Employment

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Opportunity Commission, the U.S. Department of Labor, and the Employment Development Department.

DeLaney is a seasoned employment litigator and advisor with more than 15 years of experience representing clients in class actions and complex litigation matters, including wage and hour class actions, California Private Attorneys General Act actions, and Fair Credit Reporting Act class actions. His track record of success in class actions includes defeating class certification motions, obtaining summary judgment prior to certification, and obtaining favorable settlements for his clients. In addition to his complex litigation practice, DeLaney also advises clients on matters ranging from employment discrimination and whistleblower claims to trade secret and restrictive covenant claims, and he has represented clients in state and federal courts at the trial and appellate level as well as in arbitration. He also advises on implementing equal employment opportunity, anti-discrimination, and diversity, equity, and inclusion policies. The Business Journal named DeLaney to its 2022 Leaders of Influence: Minority Attorneys list, a recognition of leading Los Angeles-based minority attorneys.

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