

Speaking Engagements

Anthony Sbardellati and Nancy Sotomayor to Speak on California Labor Code Compliance

July 16, 2024

2:00 PM – 3:00 PM PT

Webinar

Anthony Sbardellati and Nancy Sotomayor will speak on a webinar titled “California Litigation Avoidance Through Labor Code Compliance” presented by the American Staffing Association. The webinar will provide recommended best practices to help staffing firms avoid claims from employees for meal period violations, underpayment of wages, and inaccurate wage statements. Topics of discussion will include the prohibition on time rounding; legally compliant methods for tracking meal periods and hours worked; the use of meal waivers for certain shifts and industries; the proper calculation and use of the regular rate of pay (for overtime, meal premiums, rest premiums, and sick pay); the requirement to pay for time spent on certain pre-assignment training; and the provision of accurate and complete wage statements.

Attendees will learn:

- What the prohibition on time rounding is and legally compliant methods for accurately tracking meal periods and hours worked
- How to ensure accurate payment for time spent on pre-assignment training

Related People

Anthony D. Sbardellati
Nancy Sotomayor

Related Work

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Los Angeles

- Expert recommendations and best practices to enhance California labor code compliance and mitigate the risk of costly litigation

Register

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