

Speaking Engagements

Amy Moor Gaylord to Speak on a Union's Role in Preventing Discrimination and Harassment in the Workplace

October 21, 2024

2:30 PM - 3:45 PM ET

Amy Moor Gaylord, Co-Chair of Akerman's Traditional Labor Law Practice, will present a session titled "The Union's Role in Preventing Discrimination & Harassment in the Workplace Before it Becomes Unlawful" at the Illinois Public Employer Labor Relations Association (IPELRA) 45th Annual Training Conference.

The session will answer the following questions:

- What can unions do to ensure members are treated fairly and with respect by coworkers and union members, even if it's the employer's responsibility to provide a safe workplace?
- Can unions help employers track and combat improper workplace behaviors? How does a union's duty of fair representation intersect with members' needs to feel safe around coworkers in and out of the workplace and union hall?
- What obligations do third parties have regarding discrimination and harassment in the workplace?
- Can a union or third party alert an employer to inappropriate behavior without violating its duty of fair representation?
- Can an employer and union work together to prevent such issues?

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