

People



Charles A. Filips

Associate, Tax

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vCard

Charles advises clients on a wide range of federal tax and ERISA matters regarding employee benefits and executive compensation. His practice encompasses qualified and nonqualified plans, executive compensation arrangements, federal income and employment taxes, and health and welfare arrangements.

Charles also has experience advising tax-exempt organizations on the requirements for exemption and unrelated business income tax (UBIT) considerations.

Related Professional Experience

- Judicial Law Clerk to the Honorable Joseph W. Nega, U.S. Tax Court, Washington, D.C., 2019-2020

Honors and Distinctions

- *Best Lawyers*, 2025, Listed in Illinois for Employee Benefits (ERISA) Law as “One to Watch”

Areas of Experience

Tax
Employee Benefits and Executive Compensation
Corporate Tax
Tax-Exempt Organizations

Education

LL.M. in Taxation, Northwestern University Pritzker School of Law, 2019
J.D., University of Michigan Law School, 2016,
Michigan Business and Entrepreneurial Law Review,
Comments Editor
B.A., University of Michigan, 2013

Admissions

Bars

Illinois
Michigan
District of Columbia