

Podcast Episode

# The Akerman Angle Wage and Hour Podcast: Wage and Hour Laws Under Trump 2.0

February 14, 2025

In episode 11, [Jeff Kimmel](#) and [Damien DeLaney](#), Co-Chairs of Akerman's Wage and Hour Practice, dive into what employers can expect under the "Trump 2.0" administration. They discuss the future of ongoing litigation surrounding the Biden era increases in salary thresholds for overtime exempt employees, the tip credit minimum wage, independent contractor classification, and how the Department of Labor's focus may shift under the new administration. The episode also touches on elements of Project 2025 that may impact wage and hour laws.

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The Akerman Angle<sup>SM</sup>  
Legal Insights on Wage and Hour Law



# The Akerman Angle<sup>SM</sup>

Legal Insights on Wage and Hour Law

Jeff Kimmel and Damien DeLaney, Co-Chairs of Akerman's Wage and Hour Practice, lead discussions on the most important developments and trends in wage and hour law, and break down complex wage and hour issues so that employers can stay on top of wage and hour laws at the federal, state and local level and avoid costly lawsuits or government enforcement proceedings.

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