

In The News

Law360 Quotes Mishell Parreno Taylor on California Pay Transparency Bill

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In this recent article, Labor and Employment Partner Mishell Parreno Taylor shares her insights with *Law360* on California's proposed S.B. 642. The bill aims to enhance pay transparency by limiting salary ranges in job postings to within 10% above or below the mean pay rate.

"I think it goes to the goal and the mission of pay transparency laws, and that is to ensure that there's visibility on what's actually occurring in terms of pay," she tells *Law360*.

The bill also proposes redefining wages to include equity compensation, addressing disparities in industries like tech where such forms of pay are significant.

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