

In The News

Human-Centered Teams Key to Unlocking Legal AI's Full Potential, Says Akerman's Melissa Koch in *Bloomberg Law*

July 2, 2025

In her *Bloomberg Law* article “Building a Legal AI Dream Team Means Prioritizing the Human Side,” [Melissa Koch](#) emphasizes that successful legal AI implementation hinges not just on tools and technology, but also on assembling the right people with complementary skill sets. Melissa explains that legal organizations must move beyond traditional structures and embrace hybrid teams that blend legal expertise with technical, process design, and change management capabilities. She outlines three effective team models: the fusion team; the hub-and-spoke model; and the ecosystem approach. Each are designed to integrate AI deeply into legal workflows. Key roles such as legal solution architects, knowledge engineers, data governance specialists, and change facilitators are critical to bridging the gap between law and technology. Ultimately, she says that the human dimension of AI adoption will determine whether legal organizations thrive in a tech-enabled future.

“The most successful legal AI implementations recognize that technology transformation is fundamentally human transformation. The organizations that invest thoughtfully in building hybrid capabilities, reimagining team structures, and developing critical roles will be positioned to realize AI's full potential.”

Related People

[Melissa C. Koch](#)

Related Work

[Corporate
Technology
Transactions](#)

Related Offices

[Orlando](#)

[Click here to view this news](#)

Read the previous articles here:

- [Legal Firms Must Ask These Clear Questions Before Introducing AI](#)
- [The AI Legal Landscape in 2025: Beyond the Hype](#)
- [Strategic Implementation: Turning Legal AI Vision Into Reality](#)
- [The Convergence Point: Where Legal Expertise Meets AI Architecture](#)