

## People

## Lanie N. Read

Associate, Labor and Employment

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vCard

Lanie Read advises employers on a broad range of labor and employment law matters, supporting clients navigate complex workplace issues with practical, business-focused guidance. She represents management in all aspects of employment law compliance, counseling, and litigation prevention.

Lanie's experience spans claims and compliance issues under Title VII, the Americans with Disabilities Act (ADA), the Railway Labor Act (RLA), the Occupational Safety and Health Act (OSHA), the National Labor Relations Act (NLRA), and the Federal Motor Carrier Safety Act (FMCSA). She provides proactive advice and counsel to employers on policies, investigations, and employee relations matters, aiming to mitigate risk and support workforce stability.

### Related Professional Experience

- Judicial Law Clerk to the Honorable Amos Mazzant, III, United States District Court for the Eastern District of Texas, 2020-2021

### Honors and Distinctions

- *Best Lawyers*, 2024, 2026, Listed in Texas for Labor and Employment Law - Management as "One to Watch"
- *Super Lawyers* Magazine, 2022-2025, Listed in Texas as a "Rising Star" for Employment & Labor
- *360 West* Magazine, 2022-2025, Listed as a "Top Attorney" for Labor and Employment

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### Areas of Experience

Labor and Employment  
Employment Training and Compliance

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### Education

J.D., Baylor University School of Law, 2020, cum laude, *Baylor Law Review*, Associate Editor  
B.A., Texas Tech University, 2017, magna cum laude

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### Admissions

#### Bars

Texas

#### Courts

U.S. Court of Appeals, Fifth Circuit  
U.S. District Court, Eastern District of Texas  
U.S. District Court, Northern District of Texas  
U.S. District Court, Western District of Texas  
U.S. District Court, Southern District of Texas