

Seminars and Conferences

# Akerman Hosts Forfeiture-for-Competition Agreements: A Powerful Alternative to Traditional Non-Competes Webinar

April 9, 2026

12:00 PM - 1:00 PM ET

Virtual

While forfeiture-for-competition agreements are not always familiar to business executives and HR leaders, they can be a highly effective tool for protecting organizations from unfair competition by former employees. In many cases, these agreements offer a simpler and more reliable alternative to traditional non-competition and non-solicitation covenants.

Recent court decisions in key jurisdictions have strengthened the enforceability of forfeiture-for-competition agreements, expanding their availability to employers with multi-state and even international workforces. As regulatory scrutiny of non-compete agreements continues to increase, many businesses are exploring whether this approach may better align with their risk tolerance and workforce strategy.

This webinar, presented by Akerman's Labor & Employment Practice Group, will provide a practical, business-focused overview of how forfeiture-for-competition agreements work, how courts treat them, and when they may be an effective option for

---

## Related People

Colby H. Berman  
Adam S. Mocciolo

---

## Related Work

Trade Secrets,  
Restrictive Covenants,  
and Unfair Competition

---

## Related Offices

New York

your organization.

### **Key Topics Will Include:**

- What distinguishes forfeiture-for-competition agreements from traditional restrictive covenants
- Why these agreements can be enforced without traditional reasonableness analysis or injunction standards
- Recent case law developments that have widened and bolstered enforceability
- How new state non-compete statutes may, or may not, impact forfeiture-for-competition agreements
- Practical considerations for developing and implementing a forfeiture-for-competition program

### **Who Should Attend:**

- In-house counsel evaluating alternatives to traditional non-competes
- HR professionals responsible for talent management and compliance
- Business leaders focused on protecting competitive interests
- Employment lawyers advising clients on restrictive covenant strategy

### **Register**

[Click here](#) to register for this webinar.