

Podcast Episode

The Akerman Angle Employment Law Series: Department of Labor Revives the “Core Factors” Independent Contractor Test

March 18, 2026

In Episode 15 of the Akerman Angle Labor and Employment Series, [Jeff Kimmel](#) and [Damien DeLaney](#), Co-Chairs of Akerman’s Wage and Hour Practice, discuss the evolution of the federal Department of Labor’s test for determining whether workers are independent contractors or employees and what employers need to know about the recently proposed rule issued by the DOL on February 26, 2026.

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