

The \$100,000 Question: Which H-1B Petitions for Nonimmigrant Workers Will Carry This Price Tag?

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By Debra M. Leder



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Since the Presidential Proclamation last month, employers have been grappling for guidance on when the \$100,000 price tag for H-1B petitions will apply. While we still await clarity on how the Presidential Proclamation will be implemented, we now have some context on when the \$100,000 fee WILL NOT apply, including H-1B extensions, amendments, or transfers for individuals already inside the US. Our Akerman Immigration Team recently outlined the current state of affairs and will continue to monitor and provide updates as they occur. To learn more, click [here](#) to read the latest

post on our [HR Defense blog](#), written by Akerman immigration attorneys [Denise Gavica Perez](#) and [Andres Urdaneta Brylkin](#).

On October 20, 2025, U.S. Citizenship and Immigration Services (USCIS) released further guidance clarifying the implementation of the new \$100,000 H-1B fee established under the recent Presidential Proclamation.

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