

People

Jeannil D. Boji

Partner, Labor and Employment

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vCard

Jeannil Boji advises employers and business leaders on navigating complex workplace challenges, with a particular focus on restrictive covenants, trade secrets, and other high-stakes employment matters. With more than 18 years of experience, she is known for taking a proactive, strategic approach to minimize risk and avoid litigation, advising on executive hiring and transitions, internal investigations, and compliance with evolving employment laws, including the Fair Labor Standards Act (FLSA) and Family and Medical Leave Act (FMLA). Jeannil regularly drafts and negotiates executive agreements, restrictive covenant and confidentiality provisions, and employment policies designed to protect business interests while supporting operational goals.

She counsels a broad range of clients — including operating companies, fund sponsors, boards of directors, and family offices — on high-stakes and often confidential matters, such as whistleblower and retaliation allegations, workforce restructuring, and workplace technology and privacy issues. Jeannil also leads complex trade secret and data theft investigations, coordinating with forensic experts to implement effective preservation and recovery strategies, and conducts sensitive internal investigations involving senior executives and key personnel.

When disputes arise, Jeannil is a formidable litigator with experience in federal and state courts nationwide. She frequently obtains and defends against temporary restraining orders and injunctions involving noncompetition, trade secret misappropriation, and unfair competition claims. Her practice also includes complex breach of contract and business tort disputes, as well as class and collective actions involving wage-and-hour, discrimination, harassment, and retaliation claims under federal and state employment laws.

Related Professional Experience

- Tyco International, Law Clerk, 2005

Areas of Experience

Labor and Employment
Employment Administrative Claims Defense
Employment Litigation
Employment Training and Compliance
Trade Secrets, Restrictive Covenants, and Unfair Competition
Wage and Hour

Education

J.D., University of Michigan Law School, 2007, *Journal of Law Reform*
B.A., Emory University, 2003

Admissions

Bars

Illinois
Michigan

Courts

U.S. Court of Appeals, Seventh Circuit
U.S. District Court, Northern District of Illinois

Related Content

Akerman Expands Chicago Office with Employment Litigator Jeannil Boji
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