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Press Release

Akerman Grows Orlando Office with Labor and Employment Litigator Lillian Moon

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Firm Expands Data Privacy and Security Capabilities Across Client Sectors

Akerman LLP, a top 100 U.S. law firm serving clients across the Americas, today announced the continued growth of its Labor & Employment Practice Group with litigator <u>Lillian Moon</u> in the Orlando office. Moon joins as a partner and brings significant experience in workplace safety, data privacy and security issues.

"We anticipate a shift in the labor and employment law landscape that will lead to a number of new opportunities and challenges for our clients. We continue to expand and diversify the skills of our national team to further meet our clients' changing business needs," said Eric Gordon, chair of Akerman's Labor & Employment Practice Group. "Lilly's practice deepens our labor and employment bench and enhances our growing data privacy and security capabilities in major business centers throughout the country."

Moon is a litigator and a former appellate lawyer with the Office of Solicitor, Occupational Safety and Health Division, for the U.S. Department of Labor in Washington, D.C. A significant portion of her practice is dedicated to counseling employers on privacy law obligations and policies, data breach issues, written

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information security programs (WISP), as well as HIPPA, ERISA and Privacy Act requirements when establishing corporate electronic recruitment, application and on-boarding practices. She also advises employers on workplace safety and health issues, including all aspects of all OSHA inspections, investigations, citations, settlement negotiations and preventative practices.

She routinely defends clients in federal and state courts, in arbitrations, and before the EEOC and other administrative agencies. She is experienced in all aspects of employment litigation and alternative dispute resolution, including class action and individual claims of wage and hour violations, harassment, discrimination, retaliation, trade secrets, breach of contract and whistleblower actions. Her clients include companies in the construction, real estate, manufacturing, insurance, education, restaurant, retail and hospitality sectors, among others.

Moon joins one of the best workplaces in Central Florida, according to the *Orlando Sentinel*'s Top 100 Companies list. Akerman's Orlando office includes nearly 60 lawyers and is top-ranked in 15 practice areas, including banking and finance, commercial litigation, and real estate, among others (U.S. News – *Best Lawyers*). The firm is also recognized for its leading diversity and inclusion practices, and among the most innovative law firms in social responsibility for creating a first-of-its-kind partnership with the National Court Appointed Special Advocates Association (CASA). This year, the Orlando team was awarded with the Orlando Business Journal's inaugural Corporate Philanthropy Award in the Pro Bono category, the OCBA Legal Aid Society's highest law firm award and the 2016 Champions for Children award by Florida's Children First.

In addition to Orlando, Akerman's Labor and Employment Practice Group also deepened its experience this year in Chicago, Los Angeles, Miami and New York with a number of notable partners, including immigration lawyer <u>Maria Casablanca</u> and litigators <u>Thomas Mandler</u>, Bran Noonan, Sarir Silver and Rachel Schumacher.

About Akerman LLP

Akerman LLP is a leading transactions and trial law firm known for its core strengths in middle market M&A, within the financial services and real estate industries, and for a diverse Latin America practice. With more than 650 lawyers and government affairs professionals and a network of 24 offices, it is ranked among the top 100 law firms in the United States by *The American Lawyer* (2016). Akerman also is ranked among the top 60 law firms for diversity in *The American Lawyer*'s Diversity Scorecard (2016).

Akerman's Labor & Employment Practice Group defends employers throughout the United States in all types of litigation under federal, state and local employment laws, including the Fair Labor Standards Act. Adept at class and collective actions defense, the group represents clients in connection with employment law compliance, collective bargaining and NLRB proceedings, ADA public access, global workforce issues, immigration, and non-compete and trade secret advice.

Akerman delivers important developments in labor and employment law on the <u>HR Defense Blog</u>.