

People

## Paul J. Rutigliano

Chair, Transactional Risk  
Partner, Labor and Employment

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Paul Rutigliano serves as chair of Akerman's Transactional Risk Practice, which focuses on representing underwriters in connection with transactional risk insurance policies, including representations and warranties insurance, tax insurance, and contingent risk insurance policies. As underwriting counsel, Paul actively handles all facets of the underwriting diligence process, including counseling on pre-indication submissions, assisting in policy drafting, leading underwriting calls, and preparing written follow-up questions and deal-specific exclusions, when necessary, taking into account both the legal and commercial aspects of a transaction. In doing so, and recognizing the fast track nature of the underwriting process, Paul works alongside a deep bench of practicing M&A attorneys across key practice areas ranging from corporate, tax, regulatory, labor and employment, employee benefits, intellectual property, information technology and data privacy, environmental, healthcare, government contracts, and more, to bring a 360-degree perspective on evaluating and structuring transactional risk insurance products.

In addition to his transactional practice, Paul handles employment litigation and counseling, representing companies across a wide spectrum of industries in all types of employment-related matters. He regularly defends employers against wage and hour collective and class action lawsuits, as well as claims of discrimination, retaliation, harassment and breach of contract arising out of employment and business protection agreements in federal and state courts, before government agencies, and in arbitration. Paul also has experience representing clients in commercial litigation matters involving breach of contract, business torts, corporate divorce, fraud, unfair trade practices, shareholder derivative suits, products liability, consumer protection statutes, Lanham Act claims and other business-related disputes.

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### Areas of Experience

Transactional Risk  
Labor and Employment

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### Education

J.D., Pace University School of Law, 2013, *magna cum laude*  
B.S., Sacred Heart University, 2009, *cum laude*

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### Admissions

#### Bars

New York  
New Jersey

#### Courts

U.S. District Court, Southern District of New York  
U.S. District Court, Eastern District of New York

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### Related Content

Akerman Sponsors 9th Annual Reps & Warranties and Transactional Liability Insurance ExecuSummit  
May 06, 2025

Akerman Expands Transactional Risk Practice with Partners in Chicago and New York  
January 22, 2025

Akerman Lawyers Ranked in New York by *Super Lawyers Magazine*  
November 04, 2024

## Related Professional Experience

- Intern to the Honorable Vincent L. Briccetti of the United States District Court for the Southern District of New York, 2012

- Intern, Financial Industry Regulatory Authority (FINRA), Division of Enforcement, 2013

## Published Work and Lectures

- Akerman Labor & Employment Law Summit, Co-Moderator, “Hot Topic L&E Considerations in a M&A Transaction,” May 2, 2024
- Reps & Warranties & Transactional Liability Insurance Industry ExecuSummit, Speaker, “Where R&W Insurance is Going: Thoughts and Insights into the Future of the Product,” May 3, 2022
- *Employee Benefit Plan Review*, Author, “Department of Labor Opinion Letters Provide Employers a Roadmap to FLSA Compliance,” April 2020
- HR Defense Blog, Contributor

## Affiliations

- The Torch Foundation, Member

## Honors and Distinctions

- *The Best Lawyers in America* 2022, Listed in New York for Litigation - Labor and Employment as “One to Watch”
- *The Best Lawyers in America* 2021, Listed in New York for Labor and Employment – Management as “One to Watch”
- *Super Lawyers* Magazine 2017, 2021-2024, Listed in New York as a “Rising Star” for Employment Litigation: Defense

## Ranking Methodologies