

People



Jeffrey A. Kimmel

Partner, Labor and Employment
Co-Chair, Wage and Hour Practice

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vCard

With a diverse, national practice focusing on employment law, complex commercial litigation, and crisis management, Jeffrey Kimmel represents clients in federal and state courts, as well as in various arbitration forums and before federal, state, and local administrative bodies. His clients operate across multiple sectors, including technology, entertainment, hospitality, real estate, insurance and financial services, and range in size from small, closely held companies to publicly traded corporations with thousands of employees.

Jeffrey routinely represents management in matters relating to wage and hour violations, wrongful termination, and anti-discrimination and regularly counsels employers on day-to-day human resources and legal compliance issues. He has also led the employment law due diligence efforts on numerous middle market transactions.

In addition, Jeffrey represents high level executives in connection with the negotiation of employment contracts and compensation packages. He also works with many high net worth and high profile individuals on a variety of matters including crisis management, and litigation strategy and avoidance.

Clients also seek Jeffrey's advice on legal issues relating to general business matters and litigation avoidance strategies based on his 30 years of experience as a litigator and employment lawyer.

Jeffrey is a certified mediator and has successfully mediated many cases for parties who seek to resolve their disputes without the on-going cost, business disruption, and uncertainty, inherent in litigation or arbitration. He was also selected by the Southern District of New York (SDNY) Mediation Program to provide mediation services as a member of the SDNY Mediation Panel. Jeffrey has acted as a mediator on a wide range of disputes, including commercial matters, employment matters, ADA accessibility cases, and intellectual property disputes. While Jeffrey can be an aggressive advocate when representing parties to a dispute, when

Areas of Experience

Labor and Employment
Employment Administrative Claims Defense
Employment Litigation
Wage and Hour
Employment Training and Compliance
Hospitality
Restaurant
Employee Benefits and Executive Compensation

Education

J.D., New York Law School, 1995, *magna cum laude*
B.A., State University of New York at Albany, 1992

Admissions

Bars

New York

Courts

U.S. District Court, Eastern District of New York
U.S. District Court, Southern District of New York
U.S. Supreme Court

Related Content

The Akerman Angle Wage and Hour Podcast: Wage and Hour Laws Under Trump 2.0
February 14, 2025

Jeffrey Kimmel to Speak on What Employers Should Expect From the Next Trump Administration
January 30, 2025

Akerman Hosts Webinar on What Employers Should Expect Under a Second Trump Administration
January 15, 2025

acting as mediator he is a neutral party and focuses solely on the goal of reaching a resolution.

Published Work and Lectures

- HR Defense Blog, Contributor
- Westchester Human Resource Management Association (WHRMA), Webinar, Speaker, “What Employers Should Expect From the Next Trump Administration,” January 30, 2025
- Westchester Human Resource Management Association (WHRMA) 2024 Annual Conference, Speaker, “The Future Voyage of HR: Navigating Through Uncharted Waters,” September 20, 2024
- Gentlemen’s Club EXPO, Speaker, “Update on Current Legal Challenges,” August 20, 2023
- Akerman Labor & Employment Law Summit, Podcast Host, “Live Akerman Angle Podcast,” May 4, 2023
- Westchester Human Resource Management Association’s (WHRMA) Annual Conference, Speaker, Opening Remarks and Legislative Update, September 16, 2022
- Rebilo HR Matters Podcast, Speaker, “Exempt or Non-exempt? Or Wage and Hour Law,” November 1, 2022
- Akerman Labor & Employment Law Summit, Co-Moderator, “Wage and Hour Challenges of a Remote Workforce,” April 29, 2022
- Westchester Human Resource Management Association (WHRMA) Annual Conference, Speaker, “Chicken Soup for the HR Soul,” October 13, 2021
- The Board of the Westchester Human Resource Management Association, Speaker, “Employee Lawsuits Arising out of the Pandemic -- What the Trends Are and How to Avoid Them,” July 30, 2020
- Westchester Human Resource Management Association (WHRMA), Speaker, “Cannabis Laws and the Workplace,” March 20, 2019

Affiliations

- American Arbitration Association (AAA), National Roster of Arbitrators and Mediators, Panelist
- Board of the Westchester Human Resources Management Association, President

Honors and Distinctions

- *Super Lawyers* Magazine, 2023-2024, Listed in New York for Employment Litigation: Defense
- *Benchmark Litigation* 2021-2023, Listed in New York as a “Labor & Employment Star”