

Podcast Episode

WorkedUp: A Chat About Culture

March 26, 2018

In this episode, Matt Steinberg welcomes Karla Muniz, Senior Director of Human Resources for Florida Hospital (25,000 employees throughout Central Florida), to discuss the importance of purposefully creating meaningful employee culture - starting at the employee recruiting phase and continuing throughout the employment relationship. Karla also describes the innovative and unique ways in which Florida Hospital facilitates organic (and fun!) interactions across a multitude of diverse employees, incorporates “Just Culture” principles into personnel decisions and provides all employees, regardless of job title, with great visibility into the holistic operation of the business (and why this matters). Finally, Karla and Matt predict how corporate culture may change (and be tested!) by the next generation of remote workers.

[Listen here](#)

About the Akerman WorkedUp Podcast

The Akerman WorkedUp Podcast explores the ever-changing employment law and human resources landscape and features a diverse set of guests, including defense lawyers, plaintiff-side lawyers, in-house counsel, business executives, government agency representatives, and other thought leaders. Hosted by Akerman Labor & Employment partner, Matt Steinberg, WorkedUp combines candid discussions, practical insights, and comic relief for

Related People

Matthew A. Steinberg

Related Work

Labor and Employment

Akerman
WorkedUp
Employment Law
Podcast

[Listen to more episodes](#)



the legal and business community. Subscribe on your mobile device ([iOS](#) / [Android](#)).

WorkedUp Podcast Disclaimer

These podcasts have been prepared by Akerman LLP for informational purposes only and do not constitute legal advice. The information is not provided in the course of an attorney-client relationship and is not intended to substitute for legal advice from an attorney licensed in your jurisdiction. Furthermore, Akerman LLP requests that you do not send confidential information or requests for legal advice via email. We will delete all communications of this nature. The information contained in these podcasts is provided only as general information, which may or may not reflect the most current legal developments. These podcasts occasionally contains references to other web pages and sources. The inclusion of such references, however, does not constitute referrals or endorsements of the referenced sources. Akerman LLP specifically disclaims any responsibility for positions taken by listeners in their individual capacities or for any misunderstanding on the part of listeners of these podcasts or any referenced sources. The hiring of a lawyer is an important decision that should not be based solely upon advertisements. Before you decide, ask us to send you free, written information about our qualifications and experience.