

Podcast Episode

# WorkedUp: LGBTQ Workplace Inclusion and Rights

April 23, 2018

In this episode, Matt Steinberg welcomes renowned attorney/litigator James Esseks, the Director of ACLU's Lesbian, Gay, Bisexual, Transgender & HIV Project, for an important conversation about promoting LGBTQ inclusion in the workplace. This candid discussion focuses on the importance of appropriate and sensitive language and terms in the LGBTQ community, how society's increasing acceptance of gay marriage has cascaded into greater sensitivity around LGBTQ workplace rights, and various thoughtful employment practices related to the transgender and gender non-binary community. James also discusses several significant ACLU litigations involving LGBTQ discrimination and religious liberty defenses.

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The Akerman WorkedUp Podcast explores the ever-changing employment law and human resources landscape and features a diverse set of guests, including defense lawyers, plaintiff-side lawyers, in-house counsel, business executives, government agency representatives, and other thought leaders. Hosted by Akerman Labor & Employment partner, Matt Steinberg, WorkedUp combines candid discussions, practical insights, and comic relief for

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