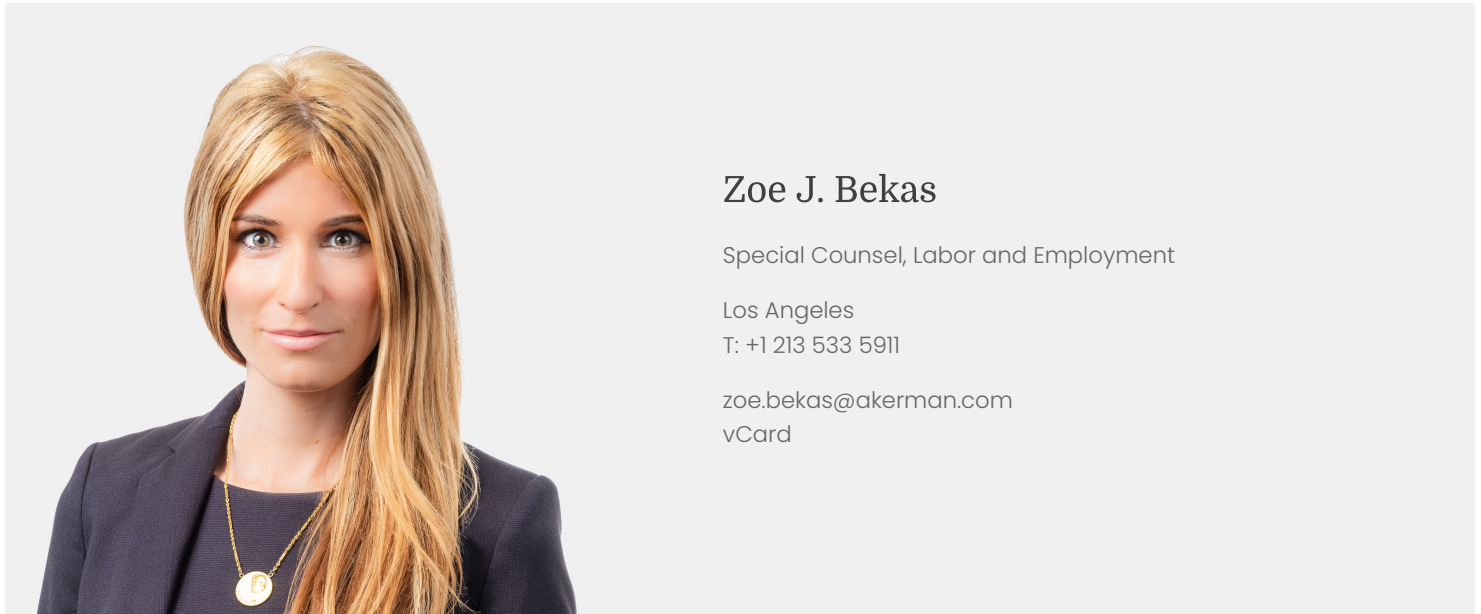


## People



### Zoe J. Bekas

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Zoe Bekas defends and counsels employers in the full range of California and federal employment law issues including discrimination, harassment, retaliation, wrongful termination, disability accommodation, and wage and hour disputes. She represents clients in state and federal courts, in arbitration, and before administrative agencies including the California Department of Fair Employment and Housing, the U.S. Equal Employment Opportunity Commission, the California Division of Labor Standards Enforcement, and the California Employment Development Department.

## Published Work and Lectures

- [HR Defense Blog](#), Contributor
- *Employee Benefit Plan Review*, Author, "Reducing Risks Associated With Temporary Staffing Agencies," January 2019
- ProVisors Lawyers and Legal Professionals Affinity Group, Speaker, "Updates on Disability Accommodation Obligations," February 2018
- Silicon Beach Fest, Speaker, "Employment Law Traps for Unwary Startups," December 2017
- *Modern Restaurant Management*, Co-Author, "Risky Scheduling - Two Shifts in One Workday," September 2016

## Affiliations

- Beverly Hills Bar Association, Member
- ProVisors, Member
- Perfect Pet Rescue, Volunteer
- Nashuva, Volunteer

## Honors and Distinctions

### Areas of Experience

Labor and Employment  
Employment Administrative Claims Defense  
Employment Litigation  
Employment Training and Compliance  
Wage and Hour  
Trade Secrets, Restrictive Covenants, and Unfair Competition  
Staffing Law

### Education

J.D., University of Southern California Gould School of Law, 2012  
B.A., University of California, Los Angeles, Psychology, 2009, cum laude

### Admissions

#### Bars

California

#### Courts

U.S. Court of Appeals, Ninth Circuit

### Related Content

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October 10, 2022

- *Super Lawyers* Magazine 2017-2021, Listed in California as a “Rising Star” for Employment Litigation Defense and Employment & Labor
- *Super Lawyers* Magazine 2021, Listed as on of the “Top 50 Up and Coming Attorneys” in Southern California
- *The Best Lawyers in America*, 2023-2023, Listed in California for Labor and Employment Law - Management and Litigation - Labor and Employment as “One to Watch”