

People



Marissa Alguire

(She/Her/Hers)

Deputy Chair, Labor and Employment Practice Group

Los Angeles

T: +1 213 533 5980

marissa.alguire@akerman.com

vCard

Marissa Alguire is deputy chair of Akerman’s national Labor & Employment Practice Group. She represents employers in all aspects of employment-related business matters and litigation in state and federal courts, and in arbitration. Her practice focuses on the defense of management in class action, multi plaintiff and single plaintiff lawsuits, in claims of harassment, discrimination, wrongful termination, retaliation, wage and hour violations and PAGA issues. She also defends clients in proceedings before the Department of Fair Employment and Housing, the Division of Labor Standards Enforcement, the Equal Employment Opportunity Commission, the U.S. Department of Labor, and the Employment Development Department. Marissa works with employers in various sectors, including technology, entertainment, hospitality, retail, and healthcare.

Marissa also advises clients on employment policies and procedures, internal investigations, accommodation requirements, leaves of absence, wage-and-hour compliance, employment-related agreements, terminations, discipline, reductions in force, disability access laws, and manager and employee training. She also provides AB1825 Sexual Harassment Prevention Training and is fluent in Spanish.

Honors and Distinctions

- *Los Angeles Business Journal*, 2023, “Leaders of Influence: Labor & Employment Attorneys,” Honoree
- *Los Angeles Business Journal*, 2022, “Woman of Influence,” Honoree
- *Super Lawyers Magazine* 2012-2018, Listed in California as a “Rising Star”
- California State Bar, Recipient, President’s Pro Bono Service “Law Firm Team,” Award, 2011

Affiliations

Areas of Experience

Labor and Employment
Employment Litigation
Trade Secrets, Restrictive Covenants, and Unfair Competition
Employment Administrative Claims Defense
Wage and Hour
Employment Training and Compliance

Education

J.D., Loyola Law School, Los Angeles, 2006
B.A., Columbia University, American History, 2000

Admissions

Bars

California

Courts

U.S. District Court, Eastern District of California
U.S. District Court, Northern District of California
U.S. District Court, Southern District of California

Languages

Spanish

Related Content

Akerman Hosts Annual Labor and Employment Law Summit
May 02, 2024

Marissa Alguire and Damien DeLaney Make LA Business Journal’s 2023 Leaders of Influence List
November 29, 2023

Akerman’s In-Person Labor & Employment Law Summit
May 04, 2023

- Women Lawyers Association of Los Angeles, Member
- State Bar of California, Labor and Employment Law Section, Member
- Los Angeles County Bar Association, Labor and Employment Law Section, Member

Related Professional Experience

- Extern for the Honorable Peter H. Carroll, United States Bankruptcy Court, Central District of California, 2003

Published Work and Lectures

- Beverly Hills Chamber of Commerce, Speaker, “Navigating the Duty to Reasonably Accommodate & Engage in the Interactive Process,” July 11, 2023
- Akerman Labor & Employment Law Summit, Moderator, “Human Resources Executive Panel,” May 4, 2023 Akerman Labor & Employment Law Summit, Moderator, “Human Resources Executive Panel,” April 29, 2022
- Akerman Labor & Employment Law Virtual Summit, Moderator, “Human Resources Executive Panel,” April 22, 2021
- NAPEO Webinar, Panelist, “Risk Management - Return to Work: Workers’ Compensation COVID-19 Claims,” June 10, 2020
- Marissa Alguire Quoted in *The Daily Journal*, “Bystander Training Can Reduce or Increase Legal Challenges,” February 15, 2019
- Los Angeles County Bar Association’s Labor and Employment Law Section’s Nuts & Bolts Employment Law Seminar, Speaker, “Life of a PAGA Claim,” December 1, 2018
- *Daily Journal/California Lawyer*, Co-Author, “The Carrot and/or Stick Approach to Workplace Smoking Programs,” November 9, 2018
- Marissa Alguire Quoted in *SHRM*, “When Are California Employees Eligible for Leave?” July 30, 2018
- *Daily Journal/California Lawyer* Annual Employment Law Forum, Speaker, “Internal Investigations,” July 18, 2018
- ACC Sports and Entertainment, Speaker, “The Woman in Charge: Pioneering Female Leaders and Gender Discrimination in Sports and Entertainment,” April 30, 2015