

Sectors

Hospitality Operational Matters

Hospitality and leisure companies face an array of unique issues. Owners and operators of hotels, resorts, golf clubs, restaurants, and other leisure products rely on the industry-centric experience of Akerman's national Hospitality Sector Team for practical and efficient guidance in connection with a wide range of legal issues, including labor and employment; management contracts, franchise and license agreements, and affiliation agreements; immigration; state and local taxation; data privacy; and public policy and lobbying, among others.

On behalf of hospitality employers, we assist clients with employment law compliance, labor relations, ADA public access, workplace safety, global workforce issues, and non-compete and trade secret issues. Our immigration lawyers have significant experience providing a wide range of legal services to global and multi-national hospitality employers and individuals, including hotels, restaurants, resorts, cruise ships, casinos, and key stakeholders, seeking temporary and long-term immigration solutions. Our experience includes Form I-9 review/audit services and immigration compliance services, H-2B program management, H-3 and J-1 trainees and interns, business traveler services, and corporate immigration policies and program management, among others.

We advise hospitality sector clients on strategies related to state income taxes, sales taxes, documentary stamp and intangibles taxes, hotel and bed taxes, special taxing districts, and other state and

Connect With Us



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Our Team

Related Work

Hospitality
Hospitality Acquisition
and Development
Hospitality Dispute
Resolution
Hospitality Regulatory
Compliance

local level taxes. Our capabilities include legislative and administrative services to assist clients.

On the public policy front, our bipartisan team of professionals assists hospitality clients in identifying legislative and policy proposals that affect their interests, then works to develop and implement strategic initiatives to positively influence those issues through the legislative and regulatory processes. With more than 20 years of experience in the hospitality sector, we offer our clients informed strategic advice along with the knowledge and experience to implement those strategies efficiently and effectively.

What We Do

- Labor and employment counseling, compliance, and litigation
- Labor relations strategy and collective bargaining
- Management contract, franchise, and license agreement issues
- Employee benefits, including the Affordable Care Act counseling
- Immigration counseling and compliance
- Technology contracts
- Information governance
- Data privacy and security assessment and preparedness
- Data breach investigation and response
- Restructuring mixed-use projects
- Banking and structured finance transactions
- State and local taxation
- Public policy and lobbying