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Press Release

Akerman Expands Labor and Employment Footprint with Four Partners in Three Offices

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Strategic Additions in Denver, Chicago, and Los Angeles Strengthen Firm's National Labor and Employment Capabilities

Akerman LLP, a top 100 U.S. law firm serving clients across the Americas, today announced that <u>Brian</u> <u>Nugent, Amy Moor Gaylord</u>, Michael Gallion, and David Van Pelt have joined the firm's Labor and Employment Practice Group as partners, further expanding the geographic footprint of the group in Denver, Chicago, and Los Angeles.

"I am excited to welcome our newest members of the labor and employment team," said Eric Gordon, chair of Akerman's Labor and Employment Practice Group. "Each talented lawyer was strategically hired to best meet the needs that our clients face, covering a wide geographic area. They're each highly esteemed for their respective contributions to the legal profession and for their work for employers nationwide. Their expertise will help us continue to advance the firm as a go-to labor and employment problem solver for our clients."

The four new partners represent a growth momentum that the Labor and Employment Practice Group has experienced in recent years. With the most recent arrivals, the team's headcount has nearly tripled in size since 2016 from 21 to 57

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Amy Moor Gaylord Eric A. Gordon Brian Nugent

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Chicago Denver Los Angeles lawyers in key markets, which includes New York, Washington, D.C. and across Florida. Chicago and Los Angeles are among Akerman's fastest growing markets. Since its opening in 2014, the Chicago team has experienced a nearly seven-fold growth from 8 to 55 lawyers. Gallion and Van Pelt's arrival in Los Angeles marks a headcount growth nearly tripling since 2015, reaching 37 lawyers and business professionals now located at the CalEdison DTLA to accommodate continuing growth.

Brian Nugent

Nugent represents employers throughout the U.S. in labor and employment matters, as well as corporate formation, contracts, unemployment taxation, and M&A. His focus includes advising human capital and human resources outsourcing companies such as professional employer organizations (PEOs) and temporary staffing companies that frequently retain him to assist with all of their legal and regulatory needs. He is also frequently retained to represent buyers and sellers in transactions in the employment outsourcing industries, and has been retained on a number of occasions to assist buyer's counsel with the particular due diligence issues in these industries.

Amy Moor Gaylord

With over 21 years of experience, Gaylord focuses her practice on traditional labor matters and employment litigation for both public and private sector employers with an emphasis on National Labor Relations Board (NLRB) proceedings, union organizing drives, NLRB-conducted elections, arbitration cases, contract negotiations, and employment discrimination matters. She has experience counseling clients in various industries, including higher education, not-for-profit, public safety, hospitality, and entertainment, among others. Gaylord has served as lead negotiator in hundreds of collective bargaining negotiations in both the public and private sectors.

Michael Gallion

Gallion has over two decades of experience representing clients in all aspects of labor and employment law. He has defended companies in virtually every type of employment dispute, administrative proceeding, and regulatory action in venues throughout California and across the country. Maintaining a national practice, Gallion services clients in a wide range of industries, including financial services, retail, entertainment, advertising, healthcare, and real estate. He focuses his practice on defending California wage and hour class actions and high-stakes discrimination, harassment, and retaliation cases. Gallion also has experience handling trade secrets litigation.

David Van Pelt

Van Pelt is an experienced attorney who represents clients in all facets of labor and employment law, including wage and hour issues, employment termination, employee leave, accommodation of disabilities, and employee relations. He advises clients regarding employment matters related to mergers and acquisitions, and as special counsel for employment matters in corporate bankruptcies. He also drafts employment policies, agreements, and handbooks.

About Akerman

Akerman LLP is a top 100 U.S. law firm recognized among the most forward thinking firms in the industry by *Financial Times*. Its more than 700 lawyers and business professionals collaborate with the world's most successful enterprises and entrepreneurs to navigate change, seize opportunities, and help drive innovation and growth. Akerman is known for its results in middle market M&A and complex disputes, and for helping clients achieve their most important business objectives in the financial services, real estate and other dynamic sectors across the United States and Latin America.

Akerman's Labor and Employment Practice Group defends employers throughout the United States in

all types of litigation under federal, state and local employment laws, including the Fair Labor Standards Act. Adept at class and collective actions defense, the group represents clients in connection with employment law compliance, collective bargaining and NLRB proceedings, ADA public access, global workforce issues, immigration, and non-compete and trade secret advice.