

Practices

Labor and Employment

Employers today face both an uncertain regulatory environment and a workforce profile shaped by shifting demographics and objectives. Akerman’s national practice provides effective, proactive, and collaborative counsel and representation across the full range of labor and employment issues, including in both trial and appellate work, as well as in sophisticated employee benefits, executive compensation, and immigration matters.

Our Labor and Employment Practice Group is perennially ranked by leading industry publications, including by *Chambers USA*, which notes our “extraordinary” approach to client service. We defend companies of all sizes, from multinational Fortune 500 corporations to tech startups and everything in between, in employment litigation—including class and collective actions—under federal, state, and local employment laws.

” We work to creatively anticipate and address the changing needs of employers.

We draw on a wealth of experience to ensure successful outcomes in matters involving retaliation, non-compete, trade secrets, ADA public access, OSHA and workplace safety, and traditional labor relations, as well as wage and hour and wrongful

Connect With Us



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Our Team

Related Work

- Employee Benefits and Executive Compensation
- Employment Administrative Claims Defense
- Employment Litigation
- Employment Training and Compliance
- Financial Services
- Health and Life Sciences
- Immigration Planning and Compliance
- Trade Secrets, Restrictive Covenants, and Unfair Competition
- Traditional Labor Law
- Wage and Hour

HR Defense Blog

Akerman Perspectives on the Latest Developments in Labor and Employment Law

[Read blog posts](#)

Akerman Angle: Wage and Hour Series

Discussions on the most important developments and trends in wage and hour law, and break down complex issues so that employers can stay on top of wage and hour laws at the federal, state, and local level, and avoid costly lawsuits or government enforcement proceedings.

[Listen to the podcast](#)



termination, discrimination, and harassment claims. We have successfully represented employers in complex matters involving FLSA, Title VII of the Civil Rights Act, ADA, and all related state specific laws. We also provide proactive compliance and litigation avoidance advice.

Above all, we work to creatively anticipate and address the changing and personalized needs of employers in today's market. From workplace training sessions to global workforce issues, immigration planning, compliance, investigations, and audits, we help meet the challenges of a dynamic, ever-changing business environment.

What We Do

- Employment litigation and administrative claims defense
- Wage and hour counseling and litigation
- Employment training and compliance
- Trade secrets, restrictive covenants, and unfair competition
- Traditional labor relations and collective bargaining
- OSHA and workplace safety
- High profile investigations
- Due diligence in mergers and acquisitions
- Immigration planning and compliance
- Employee benefits and ERISA litigation