

Practices

Employment Litigation

In today's litigious environment, even employers who conscientiously follow best practices and establish robust policies and compliance programs may find themselves the target of employment litigation. Businesses turn to Akerman's Employment Litigation Practice for dynamic, strategic, and cost-conscious defenses. Our national, multidisciplinary team, including more than 50 lawyers licensed in 17 jurisdictions, focuses exclusively on labor and employment matters and helps clients navigate claims brought before state and federal agencies and boards, as well as trial and appellate courts throughout the United States.

What sets Akerman's team apart is our aggressive, yet efficient, approach to litigation and our team's industry-specific experience across sectors, including retail, healthcare, hospitality, manufacturing, technology, and staffing, among others. By focusing on a strong defense and early resolution, our goal is always to protect our clients' business, reduce risk, minimize disruption, and swiftly allow them to get back to business as usual.

Whether tackling thorny discrimination cases, contentious non-compete claims, challenging wage and hour claims, or sensitive labor relations matters, we have a strong record of successful outcomes for clients of all sizes. Clients who choose Akerman to serve as their regional or national labor and employment counsel benefit from our sophisticated use of technology, client-specific institutional knowledge, data-mining and management, and document and litigation repositories to reduce

Connect With Us



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Our Team

Related Work

Employment Administrative Claims Defense
Labor and Employment Litigation
Trade Secrets, Restrictive Covenants, and Unfair Competition
Traditional Labor Law
Wage and Hour
White Collar Crime and Government Investigations

overall spend and identify potential litigation “hotspots” before claims arise.

Our team is consistently recognized by industry publications and clients, with *Chambers USA* commending our “trusted” practice for our work in class actions and collective bargaining, as well as whistleblower, wage and hour, non-compete, and discrimination suits.

What We Do

- Defend employers in all types of employment litigation, including complex class-actions, collective actions, tort, and restrictive covenant litigation
- Defend employers against age, race, sexual harassment, sexual orientation, national origin, disability, veterans’ rights, and religious discrimination claims
- Defend employers in state and federal whistleblower and retaliation claims
- Defend employers against state law employment tort claims, such as claims of negligent hiring and retention, negligent supervision, defamation, wrongful discharge, intentional or negligent infliction of emotional distress, assault and battery, and invasion of privacy
- Defend wage and hour claims brought under both federal and state law on an individual and collective or class action basis
- Prosecution and defense of trade secret, non-compete, and non-solicitation claims
- Represent employers in connection with administrative agency charges and audits, including the U.S. Department of Labor Wage & Hour Division, Occupational Safety and Health Administration, the National Labor Relations Board, state fair employment practices agencies,

and the U.S. Equal Employment Opportunity Commission

- Advise on labor relation matters, from initial counseling to NLRB hearings to appellate court proceedings