

Practices

Trade Secrets, Restrictive Covenants, and Unfair Competition

A company's trade secrets, proprietary information, and business relationships are often its most valuable assets. Protecting these assets in an ever-changing economy and legal environment is critical to maintaining a competitive edge. Akerman provides both practical and strategic guidance on the best methods to protect these assets at every step of the employment relationship, from onboarding employees to maintaining security of intellectual capital to separation.

We work closely with clients to help identify areas of concern and provide effective solutions, which include drafting confidentiality/non-disclosure policies as well as restrictive covenant agreements (including post-employment restrictions) tailored to individual business needs, creating employee training materials on the identification and handling of trade secrets and other proprietary information, and working with clients to create procedures for onboarding and exiting critical employees. Our experience, size, and geographic footprint allow us to handle any variety of matter, in compliance with the jurisdictional nuances brought by an array of sectors, including automotive, computer software, financial services, medical device and pharmaceutical, logistics, sales, construction, and manufacturing.

If litigation becomes necessary, our lawyers will quickly identify the most efficient path to protect company assets, whether that is seeking immediate

Connect With Us



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Our Team

Related Work

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injunctive relief for breach of restrictive covenants or for violations of either federal or state laws concerning the protection of trade secrets and/or other intellectual property or by pursuing alternative dispute resolution mechanisms. Our primary goal is always to help clients find efficient and cost effective solutions wherever possible.

What We Do

- Draft restrictive covenant agreements, including non-competition, non-solicitation, and non-disclosure agreements
- Create internal policies and procedures to protect our clients' workforces and confidential and proprietary information
- Consult and train employees on how to secure and protect company confidential information
- Defend and prosecute unlawful disclosure of trade secrets
- Defend and prosecute breaches of restrictive covenant agreements
- Protect against corporate raiding, corporate espionage, and unfair competition