akerman

Inclusion copy

We believe a culture of inclusivity is a key driver of innovation. And we value the different vantage points that individuals of many backgrounds bring to complex and sophisticated work.

Our firm delivers exceptional services by cultivating a community of talented professionals that is strengthened by a broad range of experiences and perspectives. Our Equality and Inclusion Committee is designed to support the advancement of a diverse group of professionals as firm and community leaders.

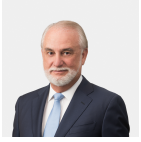
Law360 Ranks Akerman Among Top 4 Law Firms for Diversity in 2019

Read more

Honors and Distinctions

- *Law360* 2019 Glass Ceiling Report: Akerman ranked #4 among large law firms (600+ lawyers) for increasing female representation at all levels, from associate to equity partner
- *Corporate Equality Index*: Ranked among the "Best Places to Work for LGBT Equality" with a 100% rating, 2019
- *The American Lawyer*: Advanced 15 positions, moving up to #57 from our

Connect With Us



Pedro A. Freyre
Chair, Equality and Inclusion Committee
+1 305 755 5821



Joseph Woodrow Hatchett
Chair Emeritus, Equality and Inclusion Committee

In The News

Law360 Ranks Akerman No. 6 Among Top Law Firms for Minority Attorneys

Akerman Earns Fifth Consecutive 100% Corporate Equality Index Rating

Akerman Maintains Client-Driven Commitment by Championing Culture of Inclusion, Collaborative Innovation

Akerman Awarded Community Partner of the Year by LGBT Bar LA

American Lawyer Features Sue Zabloudil in its Leading Women in Law Series

Related Content

2018 ranking of #72 in the 2019 Diversity Scorecard

- *Law360*: Ranked among the top 5 BigLaw firms for female lawyers, 2019
- *The National Law Journal*: Ranked among the top 100 U.S. law firms for LGBT equality, 2018

Internal Network Groups

Internal Network Groups guide our work to facilitate relationship-building and provide a forum in which traditional and peer-mentoring opportunities can develop and flourish. These groups play a key role in our firm's recruitment, mentoring, career and business development, workplace inclusion, retention, and community engagement programs.

- Black Network Group | Co-Leaders: Enjoliqué Aytch and Donnie King
- Asian, South Asian, and Pacific Islander Network Group | Co-Leaders: Rema Awad and Palash Pandya
- Hispanic and Latino Network Group | Co-Leaders: Kimberly Lopez Narbona and Felicia Leborgne Nowels
- Lesbian, Gay, Bisexual, Transgender, and Allies (LGBTA) Network Group | Leader: Dale Noll
- Native American Network Group | Leader: Scott Sypolt
- Women's Initiative Network | Chair: Kasey Folk Dunlap; Deputy Chair: LaKeisha Marsh

Recent Initiatives

We participate in a number of important equality and inclusion initiatives focused on

bringing about meaningful change:

- Participant in the Leadership Council for Legal Diversity (LCLD) Fellows Program, 1L Scholars Program, Pathfinders Program, and Law School Mentoring Program to increase the diversity pipeline within the legal industry

- One of only 15 national law firms involved in the OnRamp Fellowship program, the first “returnship” ever launched in the legal field targeted to experienced women lawyers eager to return to practice after an extended hiatus

- Participant in the inaugural 2016 Women in Law Hackathon, a “Shark Tank”-style pitch competition created by the Diversity Lab in collaboration with Stanford Law School and Bloomberg Law

- Participant in The Mansfield Rule, an initiative that requires law firms to affirmatively consider qualified women and lawyers of color for significant leadership roles and responsibilities

- Established the first minority legal pipeline and scholarship program in Florida in partnership with FAMU Law School to promote diversity in the legal profession

- Member of the Florida Businesses for a Competitive Workforce Coalition in support of the Competitive Workforce Act, legislation that will update Florida’s discrimination protections as it relates to employment, housing, and public accommodations

- Sponsor of the American Bar Association's Judicial Intern Opportunity Program to provide intern opportunities to students who are members of racial, ethnic, LGBT, and other groups that are traditionally underrepresented in the legal profession

- Member of the Resource Board of the National Association of Women Judges (NAWJ) to provide ongoing operational advice and substantive assistance in the initiation and implementation of NAWJ's national and regional judicial education programs

- Corporate sponsor of WIN Lab®, an accelerator program created by the Center for Women's Entrepreneurial Leadership at Babson College in Wellesley, Massachusetts