

People



Sarah Kroll-Rosenbaum

Partner, Litigation
Team Leader, Staffing Law

Los Angeles
T: +1 917-319-2344

sarah.kroll-rosenbaum@akerman.com
vCard

Sarah Kroll-Rosenbaum is a trusted strategic advisor to her clients, with whom she partners to navigate challenges and opportunities alike. Sarah is a national expert in the staffing industry and leads Akerman's Staffing Law Sector team, which assists staffing firms across sectors in avoiding and resolving disputes, complying with regulations, and transacting business.

In the staffing context, and elsewhere, Sarah works closely with clients to design and execute litigation strategies through the lens of their business priorities. In recent years, she has led the defense of dozens staffing companies in class, collective, and representative actions that sought to attack the industry's business model. Sarah has argued extensively in California state and federal courts, including the United States Ninth Circuit Court of Appeals, in federal courts across the country, and in arbitration.

Sarah has also contributed to significant sports litigation, including the defense of several antitrust and FLSA cases on behalf of the NCAA and the Pac-12 challenging bylaws that prevent college athletes from being paid to play. She has also represented Major League Baseball, including defense of its antitrust exemption through the Ninth Circuit.

Sarah is a regular presenter for the American Staffing Association, Staffing Industry Analysts, the National

Areas of Experience

Litigation
Staffing Law
Class Action Defense
Employment Litigation
Wage and Hour
Employment Administrative Claims Defense
Healthcare Litigation
Sports and Entertainment Law

Education

J.D., New York Law School, 2005
B.A., Barnard College, Columbia University, 2001

Admissions

Bars

California
New York

Courts

U.S. Court of Appeals, Ninth Circuit
U.S. Court of Appeals, Tenth Circuit
U.S. District Court, Northern District of California
U.S. District Court, Southern District of California
U.S. District Court, District of Connecticut
U.S. District Court, Eastern District of New York
U.S. District Court, Southern District of New York

Related Content

Akerman Sponsors the 2025 ASA Staffing Law & Compliance Conference and the Preconference Networking Event
May 07, 2025

Sarah Kroll-Rosenbaum Outlines Key Considerations for Global Staffing Companies Eyeing the U.S. Market
December 06, 2024

Related Professional Experience

- Law Clerk to the Honorable Christopher F. Droney for the U.S. District Court, District of Connecticut

Published Work and Lectures

- *Staffing Industry Analysts*, Author, “Five essential questions for global staffing companies wishing to operate in the United States,” December 4, 2024
- Staffing Industry Analysts Healthcare Staffing Summit, Speaker, “Navigating State Regulations and Compliance Challenges,” November 7, 2024
- 2024 National Association of Locum Tenens Organizations (NALTO) Fall Fly In, Speaker, “Locum Tenens State Update: Navigating the Evolving Landscape,” September 25, 2024
- *Daily Journal*, Co-Author, “New Legislation Limits the Scope of PAGA Claims and Caps Penalties, but May Result in Increased Litigation,” June 28, 2024
- *Staffing Industry Review*, Co-Author, “How to Mitigate 3 Common Litigation Risks,” May 29, 2024
- American Staffing Association (ASA) 2024 Staffing Law & Compliance Conference, Speaker, “Avoiding the Courthouse: Strategies and Alternatives,” May 16, 2024
- National Association of Locum Tenens Organizations (NALTO) 2024 Annual Convention, Speaker, “State Health Care Staffing Laws and Their Application to Locum Tenens Organizations,” March 7, 2024
- Staffing Industry Analysts (SIA), Healthcare Staffing Summit, Speaker, “Navigating Legal and Compliance Challenges in Healthcare Staffing,” November 2, 2023
- Staffing World 2023, Panel Facilitator, “Considerations in Managing Litigation Risk in the Staffing Setting,” October 4, 2023
- *Law360*, Co-Author, “Staffing Company Considerations Amid PAGA Uncertainty,” May 4, 2023
- ASA Staffing Today, Author, “The Impact of the Supreme Court’s Viking River Ruling on California PAGA Claims,” July 7, 2022
- American Staffing Association (ASA), Speaker, “The U.S. Supreme Court’s Arbitration Ruling in Viking River and What It Means for Staffing Firms,” June 24, 2022

Affiliations

- American Bar Foundation, Fellow
- Federal Bar Association, Los Angeles Chapter, Member
- Los Angeles County Bar Association, Member
- American Staffing Association, Member

Honors and Distinctions

- *Los Angeles Business Journal*, 2024, 2023, 2021, Recognized Among the “Leaders of Influence - Litigators & Trial Attorneys”