

People



Ryan Krone

Partner, Labor and Employment

Houston

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vCard

Ryan Krone defends businesses in all aspects of labor and employment matters, including wrongful terminations, breach of contract matters, discrimination and harassment claims, Americans with Disabilities Act (ADA) cases, Family and Medical Leave Act (FMLA) cases, wage and hour cases, as well as government agency audits. Ryan also has experience litigating labor and employment-related matters in state and federal courts, as well as complex commercial and business disputes.

Ryan's practice also focuses on employment counseling, trade secret and non-compete claims, and injunctive proceedings. He has extensive experience counseling employers on issues related to federal and state labor and employment statutes and laws. Additionally, Ryan has experience drafting agreements pertaining to severance, arbitration, and employee handbooks and policies.

Notable Work

Whistleblower: Successfully secured summary judgment in favor of regional employer in a case alleging an employee was terminated in retaliation for reporting alleged accounting irregularities.

Non-Compete Litigation: Represented client in prosecution of non-compete, trade secret, and tortious interference case against competitor and former employee in Houston.

Administrative Proceedings: Regularly represents employers in connection with charges filed with the EEOC, the Texas Workforce Commission and other entities.

Commercial Dispute: Plaintiff alleged that our client breached a contract which caused a potential buyer to back out of purchasing the plaintiff and sought over \$70 million. We obtained a favorable result in a Motion for Summary Judgment where the Court found that our client had no liability and also granted our client's counter-claims against the plaintiff.

Areas of Experience

Labor and Employment
Employment Administrative Claims Defense
Traditional Labor Law
Employment Training and Compliance
Employment Litigation
Litigation
Commercial Disputes

Education

J.D., South Texas College of Law – Houston, 2012
B.B.A., Texas Tech University, 2009

Admissions

Bars

Texas

Courts

U.S. Court of Appeals, Ninth Circuit
U.S. District Court, Southern District of Texas
U.S. District Court, Eastern District of Texas
U.S. District Court, Western District of Texas
U.S. District Court, Eastern District of Arkansas
U.S. District Court, Western District of Arkansas

Related Content

John Linker and Ryan Krone to Speak on Updates for Employers in Labor and Employment Law
April 16, 2024

Akerman Hosts Webinar on the Highs and Lows of Unions in Cannabis
January 11, 2024

Akerman Names 15 New Partners
November 21, 2023

Affiliations

- CASA Child Advocates of Montgomery County, Member and Child Advocate
- Big Brothers Big Sisters of Greater Houston, Member
- Houston Young Lawyers Association, Member
- Houston Bar Association, Labor & Employment Section, Member

Honors and Distinctions

- *The Best Lawyers in America*, 2023-2024, Listed in Texas for Labor and Employment Law - Management and Litigation - Labor and Employment as “One to Watch”

Published Work and Lectures

- [HR Defense Blog](#), Contributor
- Environment, Labor & Safety+ Conference (ELS+), Speaker, “Labor & Employment - Navigating the Latest Updates for Employers in Labor and Employment Law,” April 16, 2024
- *Bloomberg Law*, Quoted, “Companies Brace as Unions Jump on Labor Board’s Recognition Test,” November 12, 2023
- North American Meat Institute Webinar, Speaker, “Industry Best Practices for Workplace Verification,” May 17, 2023