

People



Ryan Krone

Partner, Labor and Employment

Houston

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vCard

Ryan Krone defends businesses in all aspects of labor and employment matters, including wrongful terminations, breach of contract matters, discrimination and harassment claims, Americans with Disabilities Act (ADA) cases, Family and Medical Leave Act (FMLA) cases, wage and hour cases, as well as government agency audits. Ryan also has experience litigating labor and employment-related matters in state and federal courts, as well as complex commercial and business disputes.

Ryan's practice also focuses on employment counseling, trade secret and non-compete claims, and injunctive proceedings. He has extensive experience counseling employers on issues related to federal and state labor and employment statutes and laws. Additionally, Ryan has experience drafting agreements pertaining to severance, arbitration, and employee handbooks and policies.

Notable Work

Whistleblower: Successfully secured summary judgment in favor of regional employer in a case alleging an employee was terminated in retaliation for reporting alleged accounting irregularities.

Non-Compete Litigation: Represented client in prosecution of non-compete, trade secret, and tortious interference case against competitor and former employee in Houston.

Administrative Proceedings: Regularly represents employers in connection with charges filed with the EEOC, the Texas Workforce Commission and other entities.

Commercial Dispute: Plaintiff alleged that our client breached a contract which caused a potential buyer to back out of purchasing the plaintiff and sought over \$70 million. We obtained a favorable result in a Motion for Summary Judgment where the Court found that our client had no liability and also granted our client's counter-claims against the plaintiff.

Areas of Experience

Labor and Employment
Employment Administrative Claims Defense
Traditional Labor Law
Employment Training and Compliance
Employment Litigation
Litigation
Commercial Disputes

Education

J.D., South Texas College of Law – Houston, 2012
B.B.A., Texas Tech University, 2009

Admissions

Bars

Texas

Courts

U.S. Court of Appeals, Fifth Circuit
U.S. Court of Appeals, Ninth Circuit
U.S. District Court, Northern District of Texas
U.S. District Court, Southern District of Texas
U.S. District Court, Eastern District of Texas
U.S. District Court, Western District of Texas
U.S. District Court, Eastern District of Arkansas
U.S. District Court, Western District of Arkansas
U.S. District Court, Central District of Illinois
U.S. District Court, District of New Mexico

Related Content

Akerman Hosts Webinar on Falling in Love with Perfect Policies: Crafting a Handbook You'll Adore
February 12, 2025

Leisure Law Insider (Vol. 5) – Winter 2025
Winter 2025

Affiliations

- CASA Child Advocates of Montgomery County, Member and Child Advocate
- Big Brothers Big Sisters of Greater Houston, Member
- Houston Young Lawyers Association, Member
- Houston Bar Association, Labor & Employment Section, Member

Honors and Distinctions

- *The Best Lawyers in America*, 2023-2024, Listed in Texas for Labor and Employment Law - Management and Litigation - Labor and Employment as “One to Watch”

Published Work and Lectures

- [HR Defense Blog](#), Contributor
- Akerman Newsletter, *The Leisure Law Insider*, Volume 5, Co-Author, “Navigating Antitrust Risks: The Hidden Dangers of AI and Software Pricing and Inventory Tools for Hotels and Property Managers,” January 22, 2025
- *Texas Lawyer*, Author, “AI Tools, Antitrust Risks: The Hidden Dangers of Software Pricing Tools,” December 13, 2024
- Environment, Labor & Safety+ Conference (ELS+), Speaker, “Labor & Employment - Navigating the Latest Updates for Employers in Labor and Employment Law,” April 16, 2024
- Akerman Webinar, Co-Presenter, “The Highs and Lows of Unions in Cannabis,” January 11, 2024
- *Bloomberg Law*, Quoted, “Companies Brace as Unions Jump on Labor Board’s Recognition Test,” November 12, 2023
- North American Meat Institute Webinar, Speaker, “Industry Best Practices for Workplace Verification,” May 17, 2023