akerman

People

Peter E. Salomon

Partner, Tax

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vCard

Peter Salomon has more than 25 years of experience in all aspects of executive compensation, employee benefit plan, tax, and Internal Revenue Code Section 409A issues.

Ranked by *Chambers USA*, Peter concentrates his practice on the design and administration of all types of compensation plans and arrangements, including deferred compensation plans, stock and equity incentive plans, executive employment agreements, and change in control arrangements. A significant portion of his practice involves advising clients in connection with mergers, acquisitions, divestitures, and other changes in capital structure with respect to employee benefit plans, compensation, and golden parachute issues.

Peter also provides counsel to his clients on general employee benefits matters, including qualified and non-qualified retirement plans, Code Section 409A, welfare plans, and other employee benefit programs, and advises his clients with respect to the reporting and disclosure requirements of the Internal Revenue Code and ERISA and complying with the duties and responsibilities under ERISA.

Peter represents public and private companies as well as executives and boards of directors across many business sectors, including private equity, automotive, banking, aviation, electronics, waste management, and correctional facilities. Peter is known for providing creative solutions and a commonsense approach to solving the most complicated client problems and his expert knowledge of the intricacies of the law.

Notable Work

- Representation of public and privately held entities in the design and maintenance of qualified retirement programs, non-qualified plans and welfare plans.
- Representation of company in the design and implementation of executive compensation programs.

Areas of Experience

Employee Benefits and Executive Compensation
Tax
Corporate Tax
Capital Markets
Employee Benefits and ERISA Litigation
Financial Services
Data Centers and Digital Infrastructure

Education

LL.M. in Taxation, New York University, 1990
J.D., University of Florida Levin College of Law, 1989, with honors
B.S., University of Southern California, Accounting, 1986

Admissions

Bars

Florida

Courts

U.S. Tax Court

Related Content

Akerman Hosts Austin Public Company Forum
February 01, 2024

Record Number of Akerman Lawyers Named to *The Best Lawyers in America* 2024 Guide
August 22, 2023

Akerman Once Again Ranked Among the Best in the United States by *Chambers USA*
June 06, 2023

- Representation of public and private entities in the preparation of stock option and other equity plans, including tax, financial accounting, and stock exchange issues.
- Representation of public entities in redesign of equity-based compensation programs concerning underwater options.
- Representation regarding COBRA continuation issues.
- Representation in company for ERISA and benefit aspects of mergers, acquisitions or divestiture transactions, including due diligence, transfer of plan assets, review of partial termination issues, termination of programs and implementation of new umbrella plans.
- Representation of plans in regulatory audits and utilization of voluntary regulatory compliance resolution programs.
- Representation of plan sponsors and fiduciaries in connection with regulatory proceedings.
- Representation of company in ESOP transactions.
- Representation and consultation with public companies regarding fiduciary and other issues concerning investments in employer securities in qualified plans.
- Representation of public company in golden parachute planning and design of employment/severance arrangements.
- Representation of company in ERISA litigation.

Affiliations

- The Florida Bar, Employee Benefits Section, Past Chair; Tax Section, Member
- Foundation of New Education Initiatives, Board of Directors
- American Bar Association, Member
- National Association of Stock Professionals, Member

Honors and Distinctions

- *The Best Lawyers in America*, 2005-2024, Listed in Florida for Employee Benefits (ERISA) Law
- *The Best Lawyers in America*, 2022, 2024, Named as “Lawyer of the Year” for Employee Benefits (ERISA) Law in Miami
- *Chambers USA*, 2007-2023, Ranked in Florida for Tax: Employee Benefits
- *Super Lawyers Magazine*, 2020, Listed in Florida for Tax: Business
- *Super Lawyers Magazine*, 2014-2016, Listed in Florida for Employee Benefits

Published Work and Lectures

- Florida Chapter of the National Association of Corporate Directors (NACD), Speaker, “Talent Impact of COVID-19: How Compensation Strategies are Shifting,” June 2020